



North York General Hospital's contributions make it a valued partner in Ontario's evolving health care system. With a clear focus on safe, timely and high quality patient and family-driven care, the hospital highlights what can be achieved when leadership and culture are aligned with strategic goals.

Affiliated with the University of Toronto, its 5,000 staff, physicians and volunteers serve a diverse community of 400,000 people, providing a wide range of acute, ambulatory and long-term care services. This leading community teaching hospital embraces academic excellence. The organization continually develops and implements best practice clinical methods and advancements in care. Driven by the belief that patients and their families are at the heart of everything they do, North York General Hospital's health care teams provide innovative and compassionate care, for the whole person, across generations.

POSITION SUMMARY:

We are currently seeking an exceptional individual for our vacancy of the Safety Specialist for our General Site. The principal responsibilities will include providing guidance, advice and consultative services to Hospital personnel on safety matters and issues; ensuring compliance with all safety legislative and regulatory requirements on a Hospital-wide basis; assisting with implementation, training and maintenance of safety programs, and; performing other duties consistent with the job classification, as required.

MAJOR DUTIES & RESPONSIBILITIES:

- Assists with development, implementation and maintenance of general and targeted safety training sessions for staff, volunteer and physicians (e.g. WHMIS).
- Provides a proactive recommendation on policies and procedures related to safety matters.
- Conducts accident and incident investigations; prepares written documentation as required; liaises with WSIB representatives as required.
- Accompanies Ministry of Labour representatives on safety audits; ensures follow-up and remedial actions are taken as requested.
- Acts as a mediator in work refusals (on safety issues) between certified workers and Ministry of Labour; liaises with appropriate Human Resources personnel as required.
- Performs mask fit testing as required to ensure compliance with the Respiratory Protection Program for healthcare workers.
- Conducts safety audits within all areas of the Hospital; identifies potential health and safety problems and recommends actions of resolution.
- Acts as a resource for the hospital Joint Health and Safety Committee
- Prepare reports and recommendations for Joint Health and Safety Committees, managers and senior management.
- Research and report on issues related to occupational health and safety.

MINIMUM EDUCATION REQUIRED:

- Completion of a recognized University / College program in Occupational Health and Safety or equivalent.
- Certification as Canadian Registered Safety Professional, an asset.
- Certification by the Workplace Safety and Insurance Board, an asset.

EXPERIENCE REQUIRED:

- Minimum 3 years recent health & safety experience. Unionized hospital experience preferred.
- Experience with or knowledge about vocational, dual disorder, dual diagnosis, substance abuse or legal issues would be an asset.
- Safety audit experience, required.
- Training experience, required.
- Working knowledge of the relevant legislation (e.g. Occupational Health and Safety Act) & Occupational Hygiene testing.

SKILLS REQUIRED:

- Effective written and verbal communication skills.
- Excellent interpersonal skills.
- Ability to work independently and in a multi-disciplinary team setting.
- Ability to set priorities, organize and coordinate activities.
- Demonstrated clinical ability.
- Demonstrated skills in program development.
- Ability to establish and maintain relationships with isolated and hard to serve clients.
- Fluency in French or another second language would be an asset.

PLEASE QUOTE VACANCY #: 08-0333

We would like to thank you in advance for your interest in this position, however only qualified applicants will be contacted.

**Fiona Chang, Recruiter
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