

POSITION SPECIFICATION



POSITION TITLE: Superintendent, Occupational Health and Safety

LOCATION: Trail, British Columbia

OUR CLIENT: **Teck Cominco Limited (TSE: TCK.A & TCK.B; NYSE: TCK)** is a diversified mining and metals company, headquartered in Vancouver, Canada. They are a world leader in the production of zinc and metallurgical coal and a significant producer of copper, gold and specialty metals.

The operation at Trail is one of the world's largest and most efficient integrated smelting and refining operations. The complex's major products are zinc and lead. It also produces silver, gold, germanium, indium, cadmium and copper compounds as metal co-products, along with a variety of sulphur products and fertilizers. The operation consists of six major metallurgical plants, including a fertilizer plant and two specialty metal plants.

Trail is situated in the West Kootenay region of southeastern BC. It boasts a moderate climate, reasonably priced housing, and a regional population of 30,000. Residents have access to excellent health care and medical facilities, first-rate schools and a regional college. This picturesque community also offers a wide range of outstanding indoor and outdoor recreational opportunities including golfing, boating, fishing, hiking, camping and world class skiing.

POSITION SCOPE: The Superintendent, Occupational Health and Safety will establish and direct programs that promote the maintenance of safe and healthy working conditions.

This position is one of five various positions reporting to the Manager, Environment, Health and Safety. The role will require managing a staff team of seven and be responsible for the development and implementation of internal standards and procedures to continuously improve the health and safety of the industrial operations.

RESPONSIBILITIES

Manage & Influence

- Manage a competent, well-motivated staff by utilizing Performance Management principles and team concepts, providing training opportunities, evaluating performance and recommending placement.
- Establish and promote the maintenance and continuous improvement of a Safe and Healthy-working environment. This is through personal commitment to the principles of the Trail Operations Safety and Health Policy and personal compliance with the specific Safety & Health System

responsibilities.

- Contribute to effective safety and hygiene programs by maintaining good working relationships with management, unions, medical staff, and employees.
- Monitor and supervise the service provided by Safety Coordinators to local operations to maintain the required standards of service are met, and ensure an orderly program for their development program is maintained.
- Direct the administration of Trail Operations safety and hygiene programs to meet the requirements of government regulations and company policy.
- Contribute to effective financial controls by preparing section budget for approval and monitoring costs and explaining variances.

Direct & Establish Programs

- Develop, recommend and coordinate the implementation of internal standards, procedures and controls, monitoring and audit systems, which ensure compliance with standards and policies set by Teck Cominco management and regulatory agencies.
- Provide for the health and well being of Trail Operations employees through biological monitoring, workplace hazard monitoring and audiometric testing. Ensure programs are implemented and maintained for a safe working environment.
- Participate as a member of the Environment, Health and Safety management team in the establishment and achievement of long and short term goals and objectives which support Trail Operations business goals.

External Relationships

- Maintain an effective liaison with and represent Trail Operations view to regulatory authorities, review their compliance orders for validity, advise management on the requirements of applicable safety and hygiene laws and regulations, recommend compliance plans and report on non-compliance to management and regulators.
- Keep updated with respect to government and industry occupational health and safety standards and programs and advise management.
- Represent Teck Cominco Ltd. to Worksafe BC and participate in the development of policies and positions on Occupational Health and Safety issues.
- Examine penalties levied for alleged violation of regulation, prepare and submit appeals, or advise and assist legal

counsel in the preparation and submission of appeals.

SKILLS & EXPERIENCE:

- At least 10 years operational health & safety experience in a large unionized industrial and plant setting.
- Experience with chemical, environmental and biological monitoring programs and policies is an asset.
- Ability to work and be comfortable at all levels in the company: everyone from plant employees to executives.
- Ability to inspire confidence, communicate and operate effectively with regulatory officials as required.
- Be able to effectively deal with the stress of multiple demands and time pressures required to meet deadlines.
- Possess outstanding ability to plan, organize and execute.
- Good communication and presentation skills, self confidence, assertiveness.
- Demonstrated ability to achieve results through teamwork.
- Proven ability to develop and conduct training and audit programs.
- Thorough understanding of health and safety data collection, analysis, interpretation, and reporting.

EDUCATION:

A multi-year technical diploma or university degree in the field of Occupational Health and Safety is preferred.

COMPENSATION:

A competitive compensation, bonus and benefits package will be provided as well as a generous relocation to Trail, BC.

APPLY:

To apply for this opportunity please visit our website at www.futurestep.com and search by opportunity code SP61287

FUTURESTEP CONTACT:

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