



CANADA BREAD COMPANY LIMITED

Canada Bread is a major, public Canadian Corporation and part of the Maple Leaf Foods family of companies. It is Canada's leading producer of fresh and frozen bakery products, fresh pasta and sauces

CAREER OPPORTUNITY

POSITION TITLE: Regional Occupational Health & Safety Manager

REPORTS TO: National Directors Occupational Health and Safety

LOCATION: Toronto, Ontario

Key Responsibilities

Occupational Health & Safety

- Ensure compliance with Corporate policies and legislative requirements
- Provide guidance, communication and coaching to multiple site leadership teams and site personnel on safety & health requirements to improve awareness and ensure specific safety responsibilities are understood
- Implements and monitors the Safety program including safe work procedures and seeks continuous improvement by implementing best practices and effective processes (hazard analyses: audits)
- Full responsibility for administering and maintaining incident reporting/recording systems to ensure organization compliance with provincial, Canada Bread and Maple Leaf Foods requirements
- Utilizes incident and root cause analysis to provide direction and recommendations to plant operating personnel on how to mitigate/control losses and foster a proactive safety culture within facilities
- Instills safety goals, objectives and measurements. Fosters good staff relationships and high morale to solidify employee commitment. Provides a highly visible presence and leadership within manufacturing facilities
- Prepare, conduct and/or ensure delivery of safety & health training per regulations, company policies and other requirements.
- Support corporate initiatives to develop process changes and take ownership for supporting and executing OHS strategies.
- Provide leadership, mentoring and direction to hourly, salaried and management personnel engaged in safety and accident prevention activities
- Review core safety metrics and safety performance trends that may increase risk and develop tactical controls.
- Manage safety related projects (i.e., Job Safety Analysis, Health and Safety Audits, Risk Assessments, Training, etc.) as assigned

Required Qualifications and Skills

- Post Secondary education in Occupational Health & Safety or a related area of study
- Canadian Registered Safety Professional designation or meet the application requirements of the B.C.R.S.P
- A minimum of 5 years related experience in a manufacturing environment
- Experience in a multi-cultural, unionized work environments
- Demonstrated leadership and communication skills, consistent with company values
- Strong business acumen, understanding of cost and opportunity management
- Demonstrated superior communication skills at all levels
- Demonstrated ability to institute change
- Experienced in the use of Microsoft Office applications
- Good organizational skills