



Application Assessment Criteria (guideline only)

The final determination of the acceptability of an application to proceed to the Regional Screening Centre (RSC) interview is made by the Qualifications Review Committee (QRC). Candidates should not assume that their assessment of points awarded will be the same as that of the Qualifications Review Committee.

Factor 1 – Formal Education (maximum 100 points)

In response to an identified inequity in points awarded for formal education (Factor 1), effective immediately and retroactive for all applications submitted to the Qualifications Review Committee since January 1, 2009, all completed formal education programs may be claimed to a maximum of 100 points (previously only the highest level of completed formal education was granted points).

The awarding of points will be as follows:

- The highest level of completed formal education will be awarded the maximum number of points as per the matrix below.
- Each additional level of formal education completed will be awarded 50% of its point total.
- The maximum Factor 1 points that may be awarded is 100.

<i>Formal Education</i>	<i>Value</i>
**The minimum formal education eligibility criteria is a one year <i>oh&s</i> college or university certificate or diploma OR a two year <i>non-oh&s</i> college or university certificate or diploma.	
<i>NON-OHS&E</i>	
**Two year <i>non-oh&s</i> college or university certificate or diploma	50
Three year <i>non-oh&s</i> college or university certificate, diploma or degree	60
Four year <i>non-oh&s</i> college or university diploma or degree	70
Post graduate <i>non-oh&s</i> college or university degree	80
<i>OHS&E</i>	
**One year <i>oh&s</i> college or university certificate or diploma	50
Two year <i>oh&s</i> college or university certificate or diploma or one year post diploma	70
Three year <i>oh&s</i> college or university certificate, diploma or degree	80
Four year <i>oh&s</i> college or university diploma or degree	100
Post graduate <i>oh&s</i> degree	100

Example #1

Candidate has a 4-year, undergraduate, non-oh&s university degree and a 1-year, oh&s university certificate.

4-year, undergraduate, non-oh&s degree	70 points
1-year, oh&s certificate (50% of 50 points)	25 points

Total Factor 1 **95 points**

Points are only awarded for the highest level of formal education (Factor 1) and professional practice (Factor 3). *Points for Factors 1 and 3 are not cumulative.*

Example #2

Candidate has a 3-year, oh&s college diploma and a 2-year, college non-oh&s certificate.

3-year, oh&s college diploma	80 points
2-year, non-oh&s certificate (50% of 50 points)	25 points

Total Factor 1 **100 points (maximum allowable)**

Factor 1 Supporting Documentation

- To receive Factor 1 credit, candidates must provide copies of all college/university certificates, diplomas and degrees *and* a final sealed transcript from the granting institution.

Foreign Credentials

- Foreign credentials must be translated to English or French and be verified by an official translator.
- Foreign credentials must be submitted to a Canadian credentialing agency (see Appendix A) prior to application submission.

Factor 2 – Professional Development (maximum 100 points)

Although candidates may appear to have sufficient points in Factors 1 and 3 to meet the minimum 150 point requirement, the Board *expects to see a commitment to oh&s professional development*. Even if you believe you have points in excess of the required 150 from Factors and 1 and 3, you need to document your oh&s professional development activities.

The time limit for claiming oh&s-related professional development activities in Category A is five (5) years from the date of the original application submission.

There is no time limit for claiming oh&s-related professional development activities in Category B.

Activity	Value
A. Ohs&e courses/seminars/conferences of a minimum one day (6 hours) duration	1 point/day
B. College/university ohs&e credit course	10 points/course

Factor 3 – Professional Practice (maximum 100 points)

Full-time ohs&e related experience	Value
Minimum 36 months (3 years)	50
37-60 months (3 years - 5 years)	65
61-84 months (5 years - 7 years)	80
85+ months (7+ years)	100

A minimum of 150 points from all three Factors is required for an applicant to proceed to the Regional Screening Centre interview. Candidates must obtain a minimum of 50 points in Factor 1 (Formal Education) and 50 points in Factor 3 (Professional Practice) in order to be eligible for certification.

If you have any questions or require clarification on these changes, please contact the Board office.

905-567-7198; 1-888-279-2777; info@bcrsp.ca

Appendix A – Foreign Credential Assessment and Evaluation

Alliance of Credential Evaluation Services of Canada (Pan-Canadian)

www.canalliance.org/indexe.stm

Canadian Association of prior Learning Assessment (Pan-Canadian)

www.capla.ca/news.php

Canadian Information Centre for International Credentials (Pan-Canadian)

www.cicic.ca

University of Toronto – Comparative Education Service (Pan-Canadian)

www.adm.utoronto.ca/ces

International Qualifications Assessment Services (AB, SK, NT)

www.employment.alberta.ca/cps/rde/xchg/hre/hs.xsl/4512.html

British Columbia Institute of technology - International Credential Evaluation Services (BC)

www.bcit.ca/ices

Academic Credentials Assessment Service (MB)

www2.immigratemanitoba.com/browse/work_in_manitoba/work-recognition-acas.html

World Education Services (ON with pan-Canadian applicability)

www.wes.org/ca/employers/index.asp

Centre d'expertise sur les formations acquises hors du Québec (QC)

www.immigration-quebec.gouv.qc.ca/en/education/comparative-evaluation/index.html

Reference : *The Employer's Roadmap, Hiring and Retaining Internationally Trained Workers*

Citizenship and Immigration Canada

Foreign Credentials Referral Office

C&I-1019-05-09E

www.credentials.gc.ca