

La Governor's Table des Gouverneurs

Volume 19, Issue 1 Spring 2010
ISSN 1192-5744

*The Official Publication of the Board of Canadian Registered Safety Professionals
La publication officielle du Conseil Canadien des Professionnels en Sécurité Agréés*

Chair's Message

I would like to thank our immediate past chair Ed Miller for his commitment to the Board of Canadian Registered Safety Professionals and to our certificate holders. I look forward to working with Ed over the next two years along with the other members of your Governing Board.

I would also like to thank the outgoing members of the Governing Board, Dennis Bolger, Heather Harvey, Peter Lineen, Peter Sisk, Mary Smith and Monica Szabo, for their dedication and service to the certificate holders over the past several years. They all contributed to the current, and growing, strength of the CRSP brand.

A big welcome back to Paul Andre, John Sammut and Peter Sturm as well as congratulations and welcome to your new Governors Brett Christie, Andy Felczak, Dan Lyons and Yvonne O'Reilly. Thank you for volunteering to serve.

The biggest news to share from 2009 is the ballot result on the bylaw amendments (see page 6 for details

of the ballot results). A great deal of thought and work went into determining one of the most significant changes in the history of our organization. The final result was 93% in favour of the proposed amendments. Going forward your Governing Board will be appointed based on the skills, knowledge and personal qualities that meet the needs of the Board and its committees. To ensure the Board constantly refreshes itself, term limits have been defined. Other than those serving in executive positions, Governors are limited to a maximum of three, two year terms.

An *Expression of Interest* will be issued annually. If you believe you meet the required skills and competencies detailed in the *Expression of Interest* and can provide a benefit to your fellow certificate holders by serving on the Governing Board, please consider a submission.

On February 19, we held joint meetings with the Board of Directors of the Canadian Society of Safety Engineering. Our first meeting was



Howard McGraw, CRSP

with representatives of the Workplace Safety and Insurance Board of Ontario and representatives of the Ontario Safe Workplace Associations. This was a unique opportunity to promote our designation to decision makers in Government. Peter Sturm organized

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this event and as always did a great job.

Later the two boards met to share information on recent initiatives and planned 2010 activities as well as some perspectives on how we saw the field of OHS developing in the future. This was the second meeting of its kind in recent history and will be followed by similar meetings in the future.

On February 20 and 21, we held our Governing Board meetings which consisted of workshops on Saturday followed by the formal Governing Board meeting on Sunday. The two major workshops on Saturday were Strategic Planning and a review of the Nominations and Leadership Committee's mandate to clarify the process for

appointing Governors and the Executive.

The Strategic Planning exercise was led by Paul Andre who did an excellent job of facilitating the workshop as well as building accountability into the process between meetings - thank you Paul.

The Governing Board is very proud to announce the selection of Terrance J. Ryan, CRSP, Ryan Consulting Services, Burlington, Ontario, as the recipient of the 2010 Volunteer of the Year award. Certified in 1982, Terry has volunteered his time on the Qualifications Review Committee since 1999. The award presentation will be made at the CSSE's Professional Development Conference in Halifax this September.

We are also very pleased to announce the 2010 BCRSP Scholarships. The recipients of \$1,000 scholarships are Ivan Burton, Keyin College (Newfoundland), John Christenson, Ryerson University (Ontario) and Anita Michie, Northern Alberta Institute of Technology (Alberta). These are students in the last year of their OH&S studies with grades higher than 80%. Since the inception of the scholarship award program in 1999, the Board has awarded \$24,000 to OH&S students.

Sincerely yours,

Howard McGraw, CRSP
Chair, Governing Board



Howard McGraw, PSAC

Je tiens à remercier Ed Miller, notre président sortant, pour son engagement à l'égard du Conseil canadien des professionnels en sécurité agréés et de tous les détenteurs et détentrices de la certification. Je me réjouis à l'idée de travailler avec Ed au cours des

Mot du président

deux prochaines années ainsi qu'avec les autres membres du Conseil d'administration.

J'en profite pour remercier également les membres sortants du Conseil d'administration pour leur dévouement et les services rendus envers les PSAC au cours des dernières années. Ceux-ci sont : Dennis Bolger, Heather Harvey, Peter Lineen, Peter Sisk, Mary Smith et Monica Szabo. Ces membres ont tous contribué au développement et au renforcement de la marque de commerce du titre PSAC.

Je réitère la bienvenue aux membres qui poursuivent leur mandat : Paul Andre, John Sammut et Peter Sturm, et je tiens à féliciter et souhaiter la bienvenue aux nouveaux administrateurs : Brett Christie, Andy Felczak, Dan Lyons et Yvonne O'Reilly. Je vous remercie de donner de votre temps au service du CCPSA.

La plus grande nouvelle de 2009 à partager avec vous est celle du résultat du vote concernant les modifications aux règlements administratifs (consultez la page 6 pour connaître les détails des résultats). De nombreuses heures de travail et de réflexion ont

été nécessaires pour déterminer un des plus importants changements dans l'histoire de notre organisme. Le résultat final : 93 % des PSAC ont voté en faveur des modifications proposées. Par conséquent, les membres du Conseil d'administration seront dorénavant nommés en fonction de leurs compétences, de leurs connaissances et de leurs qualités personnelles et selon les besoins du Conseil et de ses comités. Afin de garantir un renouvellement constant au sein du Conseil, une limitation de mandats a été définie. Outre les membres du Comité de direction, les administrateurs sont limités à un maximum de trois mandats d'une durée de deux ans.

Un appel de Déclarations d'intérêt sera lancé chaque année. Si vous croyez détenir les compétences et les aptitudes décrites dans l'appel et êtes en mesure de faire profiter vos collègues PSAC de votre expérience en siégeant au Conseil d'administration, n'hésitez pas à nous soumettre votre candidature.

Le 19 février dernier, nous avons tenu des réunions conjointes avec le conseil d'administration de la Canadian Society of Safety Engineering. Notre première rencontre a eu lieu avec des représentants de la Commission de la sécurité professionnelle et de l'assurance contre les accidents du travail de l'Ontario ainsi que des représentants des associations de santé et de sécurité au travail de l'Ontario. Il s'agissait d'une occasion unique pour promouvoir le titre de PSAC auprès des décideurs gouvernementaux. Peter Sturm a organisé cet événement et

a fait un excellent travail comme à l'habitude.

Plus tard dans la journée, les membres des deux conseils d'administration se sont réunis pour faire connaître leurs plus récentes initiatives et planifier les activités de 2010. Nous avons également échangé nos points de vue sur la vision de l'avenir du domaine de la SST. Les deux organismes avaient déjà tenu une rencontre semblable auparavant et nous comptons en tenir d'autres dans les années à venir.

Les 20 et 21 février, le Conseil d'administration a tenu plusieurs réunions, soit sous forme d'ateliers le samedi et soit sous forme d'une assemblée officielle le dimanche. Les deux principaux ateliers du samedi ont porté sur la planification stratégique et l'examen du mandat du Comité des mises en candidature et du développement du leadership afin de clarifier le processus pour nommer les administrateurs et les membres du Comité de direction.

Paul Andre a dirigé l'atelier portant sur la planification stratégique. Il a assumé son rôle de facilitateur avec succès et a su établir la chaîne de reddition de comptes du processus entre les réunions. Merci Paul!

C'est avec une très grande fierté que le Conseil d'administration annonce que monsieur Terrance J. Ryan, de Ryan Consulting Services, Burlington (Ontario), a été choisi comme récipiendaire du prix Bénévole de l'année 2010. Ayant obtenu sa certification en 1982, Terry donne de son temps en siégeant au Comité d'évaluation des compétences depuis

1999. Le prix lui sera décerné au congrès de la CCSE portant sur le développement professionnel qui se tiendra à Halifax en septembre prochain.

Nous sommes également très heureux d'annoncer les récipiendaires des bourses d'études du CCPSA en 2010. Les récipiendaires d'une bourse de 1 000 \$ sont : Ivan Burton, Keyin College (Terre-Neuve), John Christenson, Ryerson University (Ontario), et Anita Michie, Northern Alberta Institute of Technology (Alberta). Ces étudiants de dernière année de programme en SST ont démontré des notes supérieures à 80 %. Depuis la création du programme de bourses d'études en 1999, le CCPSA a octroyé 24 000 \$ aux étudiants dans le domaine de la SST.

Recevez mes salutations distinguées.

Howard McGraw, PSAC
Président



Howard McGraw, CRSP

Meet Your New Chair

The Board of Canadian Registered Safety Professionals is pleased to announce the appointment of Howard J. McGraw, CRSP, to the position of Board Chair for a two year term that began on January 1, 2010.

Employed as the Director Occupational Health and Safety with Maple Leaf Foods Inc. in Mississauga, Ontario, Mr. McGraw is the 18th Chair of the BCRSP since its incorporation in 1976.

A graduate of the British Columbia Institute of Technology in 1986 with a Diploma of Technology in OH&S, he is a member of the Food Products Accident Prevention Association of Ontario and sits on both the OH&S Committee and WSIB Committee with the Canadian Manufacturers and Exporters of Ontario.

Mr. McGraw resides in Brampton with his wife Jill. He has been a Canadian Registered Safety Professional (CRSP)[®] since 1988.

Certified Health and Safety Management System Auditor (CHSMSA)

CRSPs conducting oh&s audits as a significant component of their jobs may be interested in a specialty certification. CRSPs are eligible for some exemptions and reduced fees for the Certified Health and Safety Management System Auditor (CHSMSA) program through the Auditing Association of Canada (AAC), formerly the Canadian Environmental Auditing Association (CEAA).

The CHSMSA designation was developed to recognize a level of achievement for those auditing health and safety management systems. The designation is based on the AACs Body of Skills and Knowledge for Certified Health and Safety Manage-

ment System Auditors and Qualification Criteria for Certified Health and Safety Management System Auditors.

The criteria for the CHSMSA designation was developed by a committee comprised of health and safety audit professionals representing a variety of health and safety auditing perspectives to ensure applicants have the required competence to undertake audits. Requirements are set in the areas of education, work experience, formal training and most importantly, demonstrated, appropriate audit experience in the field of health and safety management system auditing.

Of those already granted the CHSMSA designation, a number are CRSPs. The AAC noted a strong correlation between applicants who are CRSPs and their ability to be successful in meeting the CHSMSA certification criteria.

CRSPs interested in obtaining further information on the CHSMSA designation may contact the Auditing Association of Canada/L' Association canadienne de vérification, 262-610 Ford Drive, Oakville, ON L6J 7W4 (1-866-582-9595, admin@auditing-canada.com, www.auditingcanada.com).



Governing Board Meeting Highlights Toronto, ON (February 21, 2010)

- The Governors met with the CSSE's Board of Directors and representatives of the Workplace Safety and Insurance Board of Ontario and the newly created Ontario Safe Workplace Associations. A joint BCRSP/CSSE Meet and Greet reception was hosted by the two organizations.
- The 2010 committee chairs, ad hoc committee chair and liaison representatives were appointed.
- Proposed bylaw amendments were approved by the certificate holders and the amendments have been submitted to Industry Canada for approval.
- With appointment of new members, the Foreign Credentials Recognition Committee will continue negotiations with the Institute of Occupational Safety and Health (UK) towards a Memorandum of Understanding (MOU). The committee will also be meeting with a similar committee appointed by the Board of Certified Safety Professionals to continue discussions initiated last year.
- Terry Ryan, CRSP, selected as the recipient of the Board's 2010 Volunteer of the Year Award.
- \$1000 scholarships awarded to Ivan Burton, Keyin College, John Christenson, Ryerson University and Anita Michie, Northern Alberta Institute of Technology.
- The Certification and Examination Committee is conducting a pilot computer based testing (CBT) administration in May for eligible candidates in the Greater Toronto Area. The pilot administration will be expanded to include other centres for the October administration and if there are no major issues, full CBT administration will commence in 2011.
- The dates and facility for the 2nd National Education Symposium to be held in Atlantic Canada will be confirmed by June.
- Representatives of various components of the certification process will be meeting in late April to review all facets of the certification eligibility criteria and certification process.
- Almost 500 certificate holders whose registration number end in either "3" or "8" and certified before 2009 have been issued notices to submit their CMP worksheets. Over 300 courses, seminars and conference were approved for CMPs in 2009.
- The Board's ISO 9001:2008 surveillance audit conducted by BSI Management Systems is scheduled for April 1. The ISO 17024:2003 surveillance audit conducted by the Standards Council of Canada is scheduled for April 6-7.
- With the exception of the policies on Nominations and Elections and Professional Conduct Review which are both still being reviewed, all of the Board's other policy documents were updated and approved.
- The BCRSP's exhibit was displayed at the Human Resources Professional Association's conference in Toronto in late January. Exhibit space has been confirmed at the Western Conference on Safety (Vancouver), Your Workplace/Ontario Prevention System Partners Conference (Mississauga), the CSSE's Professional Development Conference (Halifax) and the Alberta Health & Safety Conference (Edmonton).
- The Board will once again be a Resource Champion for the 2010 NAOSH Week.
- The 2009 Strategic Plan was finalized and closed off.
- Initial work on the development of the 2010 Strategic Plan was preceded by a SWOT analysis facilitated by Paul Andre.

A Reminder to Use Your Designation

Certificate holders are encouraged to use their designation at every opportunity – on correspondence, business cards, conference registrations, e-mails, etc.

You may use the designation as either CRSP or PSAC or C.R.S.P. or P.S.A.C. You should not use BCRSP to indicate that you are certified as that acronym denotes the organization not the designation.



Survey on the Competencies Required of Canadian Registered Safety Professionals data used to revise Examination Blueprint

The data obtained from the *Survey on the Competencies Required of Canadian Registered Safety Professionals* resulted in revisions to the *Examination Blueprint*. This document has been posted to the Examinations page of the Board's website. The report on the competencies survey may be viewed on the "Surveys" page in the certificate holder's area of the website.

Changes to the domains (study guides) resulting from the competencies survey are as follows (bracketed numbers are from the 2005 survey) - Accident Theory (AT) 2-4% (3-5%); Environmental Practices (EP) 3-5% (2-4%); Ergonomics (ERG) 4-8% (4-8%); Fire Prevention and Protection (FPP) 6-10% (7-11%); Health and Wellness (HW) (formerly Health Promotion) 5-7% (3-5%); HSE Auditing (AUD) 6-10% (5-7%); Law and Ethics (LE) 10-14% (10-14%); OHS&E Manage-

ment Systems (OES) 12-16% (14-18%); Occupational Hygiene (OH) 12-16% (13-17%); Risk Management (RM) 4-8% (2-4%); Safety Techniques and technology (STT) 18-22% (20-14%).

The Health Promotion study guide has been renamed Health and Wellness.

987 certificate holders (a 33% response) completed the survey. Another 204 certificate holders began but did not complete the survey – the responses for incomplete surveys were not included in the survey report. The data from this very extensive and critical survey, conducted every five years, ensures that the Board's certification examination is aligned with current practice and knowledge of safety professionals in Canada. 1.0 CMPs will be awarded to certificate holders who completed the survey.

Searchable Certificate Holders' Database

If you haven't discovered it already, the "Certificate Holders Directory" in the certificate holders' area of the web site offers a searchable database capability.

If, for example, you want to search for a certificate holder who is a consultant with expertise in auditing, use the dropdowns and click on "consulting" in Industrial Classification and "auditing" in Area of Expertise.

If you wish to contact any of the identified certificate holders, click on "contact" and it will allow you to email that individual without, for privacy reasons, revealing the certificate holder's email address.

Bylaw Amendments Approved by Certificate Holders and Industry Canada

On March 15, 2010, the Board received Ministerial approval for the bylaw amendments from Industry Canada. The ballot results are posted in the certificate holders' area of the website with a comparison to the last bylaw amendment ballot conducted in 2008.

Profile Change? Do We Have Your Current Email Address?

The Board is communicating more with certificate holders via email. To receive these important communications, please ensure that your current email address is included as part of your personal profile. In addition, if anything has changed in your profile, you should update it by visiting the Update Profile link in the certificate holder's area of the website.



2010 Scholarship Awards

The Governing Board is pleased to announce the recipients of the 2010 BCRSP Scholarships.

A \$1000 scholarship has been awarded to Ivan Burton, Occupational Health and Safety Diploma Program, Keyin College (Newfoundland & Labrador); John Christenson, BSc with an OH&S option, Ryerson University (Ontario); and Anita Michie, Occupational Health and Safety Diploma Program, Northern Alberta Institute of Technology (Alberta).

BCRSP Scholarships may be applied for by any full or part-time student in a two, three or four year Occupational Health and Safety Program at the undergraduate level. Applicants must have better than average grades (80% or better with no failing grades) entering the final year of their program.

Since the scholarship program began in 1999, \$24,000 has been awarded to students in ohs&e programs.

Use of BCRSP's Registered Trade-marks

On September 28, 2009, the Board received notification from the Canadian Intellectual Property Office, an agency of Industry Canada, confirming that *Professionnel en sécurité agréé du Canada (PSAC)*® is now a registered trade-mark of the BCRSP.

Individuals granted the designation by the Governing Board may use either *Canadian Registered Safety Professional (CRSP)*® or *Professionnel en sécurité agréé du Canada (PSAC)*® on business cards, correspondence (both hard and soft), conference registrations, papers published in ohs&e journals/magazines, etc.

The registration of *Canadian Registered Safety Professional (CRSP)*® / *Professionnel en sécurité agréé du Canada (PSAC)*® provides the Board, through its legal counsel, to aggressively pursue reported unauthorized uses of the designation.



The CRSP logo is a registered trade-mark of the Board of Canadian Registered Safety Professionals (BCRSP). The trade-mark is for use by the BCRSP only. ***Individual CRSPs are not authorized to use the logo or simulations of the logo on business cards, letterhead, correspondence, documents or other publications.*** The logo implies that something is the official property, statement, position or policy of the BCRSP. On June 10, 2004, the CRSP logo was re-registered with the Canadian Intellectual Property Office, an agency of Industry Canada, for a 15-year term (June 10, 2019).



2010 Governing Board

Executive:

Chair: **Howard J. McGraw**, CRSP, Maple Leaf Foods Inc., Mississauga, ON

Vice Chair: **Ron Durdle**, CRSP, Department of National Defence, Victoria, BC

Past Chair: **Edward J. Miller**, BSc, MPA, CRSP, Halifax, NS

Secretary-Treasurer: **Dave Turner**, MBA, PEng, CMSP, CRSP, Turner Safety Systems, Maple Creek, SK

Executive Director

Peter Fletcher, CRSP

Governors:

Paul Andre, CRSP, Workplace Safety North, North Bay, ON

Brett Christie, BSc, CRSP, Aon Risk Services, Winnipeg, MB

F. Mulford Clark, CRSP, CHSC, Syncrude Canada Ltd., Fort McMurray, AB

Kevin J. Dawson, MBA, PEng, CRSP, St. John's, NL

Andy Felczak, CRSP, Valard Construction Ltd., Edmonton, AB

Daniel T. Lyons, MPH, CSP, CMIOSH, CHRP, CRSP, Holcim (Canada) Inc., Cambridge, ON

Gregory B. McInnes, CET, CCEP, CRSP, EPCOR Water Services, Edmonton, AB

Yvonne O'Reilly, CRSP, O'Reilly Health & Safety Consulting, Toronto, ON

John Sammut, BA, CRSP, Infrastructure Health and Safety Association, Toronto, ON

Peter Sturm, CRSP, CHSC, Workplace Safety & Insurance Board of Ontario, Toronto, ON

Public Member:

Barbara B. Nytko, BSc, MSc, GABA Holdings International Inc., Toronto, ON



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The certifying body for ohs&e professionals

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www.bcrsp.ca

Accreditations

ISO 17024:2003 (Personal Certification Body)
ISO 9001:2008 (Quality Management System)

Memberships

Canadian Network of National Associations of Regulators (CNNAR)
International Network of Safety & Health Practitioners Organisations (INSHPO)
Institute for Credentialling Excellence (ICE)

The Board of Canadian Registered Safety Professionals (BCRSP), with more than 3000 certificate holders, is a not-for-profit organization established in 1976 for the purpose of certifying qualified ohs&e practitioners as **Canadian Registered Safety Professionals (CRSPs)**®.

The CRSP is the **designation of choice** for employers when hiring ohs&e professionals.

Our **Mission Statement** is "to promote occupational health and safety, environmental protection and public safety through the certification of qualified occupational health, safety and environmental professionals".

DISCLAIMER—from time to time, advertising inserts may be included with mailings of the *Governor's Table*. Inclusion of these inserts does not imply endorsement by the BCRSP. They are provided as a source of information to certificate holders.