

# Governor's Table des Gouverneurs

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## Chair's Message

The most recent Governing Board meeting was held June 18-20 in Victoria, British Columbia. The Annual General Meeting and Meet & Greet Reception on Friday, June 18 were well attended by local certificate holders. The Meet and Greet Receptions are great opportunities to meet fellow CRSPs and your Governing Board members and to provide feedback to the Governors on what is working well and what needs more work.

The next Governing Board meeting is scheduled for October 22-24 in Fredericton, New Brunswick. Invitations will be sent to Atlantic Canada certificate holders to attend an afternoon Meet & Greet Reception on Friday, October 22.

The May writing of the CRSP examination (CRSPEX) saw another first. We piloted a Computer Based Test (CBT) administration for Greater Toronto Area candidates. In October, we will conduct CBT administrations in Vancouver, Calgary, Toronto and Halifax with the intention of fully implementing CBT in 2011. In the

near future, candidates who are successful in their application will be provided with log on information and will be able to go to an approved testing facility when it is convenient for them. The approved facility will confirm the candidate's identity and then allow them to launch the examination. The CRSPEX is fully proctored through contracted test centres with multiple levels of security.

On the subject of security, each examination undergoes a forensic audit conducted by Assessment Strategies Inc. (ASI), the Board's test consultants. Through statistical analysis, ASI can determine if there has been any test misconduct. If test misconduct is identified, the Certification and Examination Committee (CRSPEC) investigates and if warranted, the case is elevated to the Professional Conduct Committee (PCC) who review the investigation and determine consequences.

Stuart Moulton (Fletcher Wright Associates Inc.) has been leading several projects to enhance our website. The



*Howard J. McGraw, CRSP*

latest enhancement, currently being piloted by the Governing Board, is a personal folder in the certificate holder's area of the site. The personal folder will allow for the tracking of Certificate Maintenance Program (CMP) points including scanning

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documents into the folder so if, when you are audited, you have all the information readily available and in one convenient, easily accessible location. No more searching through multiple files to find proof of attendance at events, courses or seminars. I have tested the CMP tracking program and found it to be very user friendly.

On April 22-23, volunteers representing the Qualifications Review Committee, Certification and Examination Committee, Item Writing Committee, Regional Screening Centres, Regional Coordinators and Board staff met at the Board office in Mississauga to conduct a comprehensive review of the entire application process. As a result of this review, a number of significant recommendations were made to both streamline the process and to ensure the fair and consistent assessment

of candidates. Most of the recommendations were approved by the Governing Board in June. The volunteers were Marc Barré, Sandra Coventry, Paul Halleran, Jennifer MacFarlane and Steve Wallace. The sessions were facilitated by John Sammut and Peter Sturm. Staff members Morgan Connell, Peter Fletcher and Nikki Wright also participated. My personal thanks to everyone involved in this comprehensive and necessary review.

The Nominations Leadership and Development Committee is, for the first time, reviewing applications and planning interviews for the five Governing Board positions which need to be filled for 2011 and 2012. I would like to thank all of the certificate holders who submitted an *Expression of Interest*. The quality of applications, and applicants, was excellent. This speaks well for the future of our organization.

Certificate holders who believe they have the skills and abilities outlined in the *Expression of Interest* which will help drive the future improvement of our organization are encouraged to consider responding to next *Call for Expressions of Interest* to be issued in 2011. Serving on the Board is a significant learning experience and an excellent opportunity to expand your personal network.

Sincerely yours,

Howard J. McGraw, CRSP  
Chair, Governing Board



*Howard J. McGraw, PSAC*

La dernière réunion du conseil d'administration a eu lieu du 18 au 20 juin 2010 à Victoria, en C.-B. Les PSAC de la région ont été nombreux à participer à l'assemblée générale annuelle et la réception d'accueil ayant été tenues le 18 juin. Les réceptions d'accueil organisées un peu

## Mot du président

partout au pays sont une excellente occasion de rencontrer des collègues PSAC et les membres de votre conseil d'administration ainsi que de fournir des commentaires sur les choses qui fonctionnent bien ou celles ayant besoin d'amélioration.

La prochaine réunion du conseil d'administration est prévue à Fredericton, au N.-B., du 22 au 24 octobre 2010. Une invitation sera envoyée à tous les PSAC de la région de l'Atlantique afin qu'ils participent à la réception d'accueil qui aura lieu le vendredi 22 octobre en après-midi.

L'examen de certification des professionnels en sécurité agréés du Canada (EXPSAC) a franchi un nouveau jalon en mai dernier par l'essai d'un examen assisté par ordinateur (EAO) auprès des candidats à l'examen de la grande région de Toronto. Dans le cadre de l'examen d'octobre, l'administration de l'EAO se déroulera dans les villes de Vancouver, de Calgary, de Toronto et de Halifax, puis son implantation complète devrait se faire en 2011. Dans un avenir rapproché, les candidats qui auront satisfait aux exigences d'admission recevront un code d'accès et seront en mesure de



se présenter dans un centre d'examen approuvé pour faire l'examen au moment qui leur convient. Le centre approuvé confirmera l'identité du candidat puis lui permettra de lancer l'examen. L'EXPSAC est entièrement surveillé par les centres d'examen sous contrat dotés de multiples niveaux de sécurité.

De plus, pour assurer la sécurité, chaque examen est soumis à une vérification judiciaire menée par la firme de consultation en examen, Stratégies en évaluation inc., embauchée par le CCPSA. En procédant à une analyse statistique, la firme est en mesure de déterminer toute action fautive lors de l'examen. En cas d'inconduite identifiée, le Comité de certification et d'examen procédera à une enquête. S'il juge l'inconduite justifiée, le dossier sera acheminé à niveau supérieur, soit le Comité de discipline, qui à son tour fera une révision de l'enquête et établira les conséquences.

Stuart Moulton (de Fletcher Wright Associates Inc.) dirige actuellement plusieurs projets afin d'améliorer notre site Internet. La plus récente amélioration, qui est testée par les membres du Conseil d'administration, comprend un dossier personnel permettant de faire le suivi des points cumulés dans le cadre du Programme de maintien de la certification (PMC), et d'y inclure les documents numérisés. Ce dossier permet ainsi d'avoir toutes les informations à portée de la main et facilement accessibles lorsque vous serez soumis à une vérification. Vous n'aurez donc plus à chercher dans plusieurs dossiers pour trouver la preuve de participation

à un cours, un séminaire ou une activité. J'ai eu la chance de tester ce programme et je l'ai trouvé très convivial.

Les 22 et 23 avril 2010, des bénévoles représentant le Comité d'évaluation des compétences, le Comité de rédaction des questions d'examen, les centres régionaux d'examen, les coordonnateurs régionaux et les membres du CA ont tenu une réunion au bureau national du CCPSA afin de procéder à un examen complet du processus de demande d'admission. À la suite de cet examen, plusieurs recommandations importantes ont été formulées afin de simplifier le processus et de s'assurer que chaque dossier est analysé avec justesse et constance. La plupart de ces recommandations ont été approuvées par le CA en juin dernier. Les bénévoles ayant participé à cette réunion sont : Marc Barré, Sandra Coventry, Paul Halleran, Jennifer MacFarlane et Steve Wallace. John Sammut et Peter Sturm ont dirigé les séances de travail. Les membres du personnel de Fletcher Wright (Morgan Connell, Peter Fletcher et Nikki Wright) étaient également présents. Je tiens à remercier personnellement toutes les personnes ayant participé à cet examen approfondi qui s'avérait nécessaire.

Le Comité des mises en candidature et de développement du leadership procède actuellement au premier examen des demandes de candidature reçues et planifie les entrevues à réaliser pour les cinq postes à combler au sein du Conseil d'administration pour 2011 et 2012. Je remercie tous les PSAC qui ont répondu à

l'Appel de déclarations d'intérêt. La qualité des demandes et des candidats était exceptionnelle, ce qui est de bon augure pour l'avenir de notre organisme. Les détenteurs de la certification qui estiment avoir les compétences et les aptitudes décrites dans la déclaration d'intérêt pour nous aider à faire évoluer notre organisme sont invités à soumettre leur candidature lors du prochain Appel de déclarations d'intérêt qui sera envoyé en 2011. Le fait d'occuper un poste d'administrateur au sein du CA constitue une expérience d'apprentissage remarquable et représente une excellente occasion d'élargir votre réseau de contacts.

Recevez mes salutations distinguées.

Howard J. McGraw, PSAC  
Président



## Certificate Holder # 10-4000

Al Oliveira successfully passed the May 2010 CRSPEX and became the 4000th individual to be granted the CRSP designation since the organization was incorporated in 1976. We asked Mr. Oliveira to respond to the question, “Why did he pursue the CRSP designation?”



*Al Oliveira, CHRP, CRSP, Human Resources & Safety Manager, Robinson Solutions Inc, Kingston, Ontario*

### Why I pursued the CRSP designation

I am delighted to have achieved the CRSP designation after being in the H&S management field for many years. I feel having the designation is a natural progression in my career as a human resources and safety management professional.

I heard about the CRSP designation a couple years ago and knew that being a CRSP would help validate my role in H&S

management and it would open up different career opportunities. As a Certified Human Resources Professional, I know the CHRP designation has helped my career immensely and I knew the CRSP designation would do the same.

I think the biggest driver for me to get the designation came from the support of the management team at Robinson Solutions, who value continuous learning and professional development. Without their support this designation would have not been possible.

## Use of BCRSP’s Registered Trade-marks

On September 28, 2009, the Board received notification from the Canadian Intellectual Property Office, an agency of Industry Canada, confirming that *Professionnel en sécurité agréé du Canada (PSAC)*® is now a registered trade-mark of the BCRSP.

Individuals granted the designation by the Governing Board may use either *Canadian Registered Safety Professional (CRSP)*® or *Professionnel en sécurité agréé du Canada (PSAC)*® on business cards, correspondence (both hard and soft), conference registrations, papers published in ohs&e journals/magazines, etc.

The registration of *Canadian Registered Safety Professional (CRSP)*® / *Professionnel en sécurité agréé du Canada (PSAC)*® provides the Board, through its legal counsel, to aggressively pursue reported unauthorized uses of the designation.



The CRSP logo is a registered trade-mark of the Board of Canadian Registered Safety Professionals (BCRSP). The trade-mark is for use by the BCRSP only. **Individual CRSPs are not authorized to use the logo or simulations of the logo on business cards, letterhead, correspondence, documents or other publications.** The logo implies that something is the official property, statement, position or policy of the BCRSP. On June 10, 2004, the CRSP logo was re-registered with the Canadian Intellectual Property Office, an agency of Industry Canada, for a 15-year term (June 10, 2019).



## Certificate Holder Recognition

### Certificate holders who have held their designation for 30+ years

Angus, Ronald M., CRSP, 79-203  
\*Barbe, Lewis C., PE CSP CRSP, 76-047  
Burnell, D.R., CRSP, 79-204  
Christensen, C. Larry, CRSP, 79-182  
Clark, E. Blake, CRSP, 79-223  
Cowan, Allan Birley, CRSP, 77-131  
\*Crucefix, Michael D., CRSP, 76-054  
\*Cyr, Edward A., CRSP, 76-071  
Emmons, Steven R., CRSP, 78-161  
Fish, M.M., CRSP, 78-144  
Fletcher, Peter J., CRSP, 79-212  
Gonerman, G.F., CRSP, 78-142  
\*Hatfield, Brian D., CRSP, 76-009  
Jeynes, Gary P., CRSP, 77-136  
Noble, Ronald N., CRSP, 78-149  
Plewes, Robert W., CRSP, 77-126  
Spencer, Gary T., CRSP DOHS, 77-113  
\*Waterman, Joel T., CRSP, 76-005  
\*White, K. Ralph, CRSP, 76-062  
\*Wilkes, Kenneth G., CRSP, 76-061  
\*Wuorinen, Vilho, CRSP, 79-217

### Certificate holders who have held their designation between 25-29 years

Arnold, Ian, CRSP, 83-489  
Berry, Robert A., CRSP, 82-396  
Blogg, John E., CRSP, 81-319  
Breward, Michael, CRSP, 82-470  
Bryant, Terence R., CRSP, 85-533  
Camire, Harvey A., CRSP, 80-247  
Carlson, A. Fredrick, CRSP, 85-514  
Churchill, F. Grant, CRSP, 80-263

Cornellier, Andre J., CRSP CET, 85-534  
Currie, S.E. (Ted), CRSP, 85-516  
Dalla Via, Renzo, CRSP MBA MA, 81-354  
Demers, Cecil L., CRSP, 83-494  
Disney, William G., CRSP, 80-264  
Dodds, Stan T., CRSP, 82-481  
Dupuis, Ronald G., CRSP, 84-508  
Elias, John D., CRSP, 82-442  
Fink, Garry J., CRSP, 82-484  
Fischer, Andrew, CRSP, 81-347  
Fitz-Gerald, Roland, CRSP, 85-535  
French, Woodrow, CRSP, 81-316  
Gaucher, Claude E., CRSP, 81-323  
Goetsch, E.R. (Hardy), CRSP, 81-304  
Gibbon, Basil I.A., CRSP, 82-415  
Gurman, Russell Wm., CRSP, 81-305  
Guy, Raymond M., CRSP, 85-519  
Hawley, George, CRSP, 82-456  
Hearns, Geoffrey, CRSP, 85-536  
Hindle, Abel J., CRSP, 80-281  
Hogan, William P., CRSP, 81-344  
Horricks, M. Wayne, CRSP, 82-417  
Humeniuk, Ronald, CRSP, 82-418  
Hunt, Stuart, CRSP, 82-379  
Ireton, David R., CRSP, 80-230  
Jenkins, Wm. Dwayne, CRSP, 80-262  
Jenkins, Dennis, CRSP, 81-309  
Johnson, Steven, CRSP, 80-231  
Johnson, M.A. (Mel), CRSP, 82-420  
Lockhart, Robert W., PhD CRSP, 85-522  
MacKay, Donald S., CRSP, 85-524  
Manfield, Barry N., CRSP, 81-289  
McCallum, John, CRSP, 80-274  
McCaughy, Grant M., CRSP, 81-327  
McEachen, Dean W., CRSP, 85-538  
Miller, R. Michael, CRSP, 82-406  
Mitchell, Don, MBA CRSP, 80-244

Montgomery, James A., CRSP, 81-326  
Munro, Hugh J., CRSP, 81-360  
Myers, William F., CRSP, 82-471  
Nikkel, Dennis K., CRSP, 82-425  
O'Neill, Brian G., CRSP, 82-460  
Phillips, Gary J., CRSP, 82-426  
Praught, Daniel, CRSP, 85-527  
Quilley, Alan D., CRSP, 85-541  
Rathwell, Terrence G., CRSP, 81-355  
Ryan, Terrance J., CRSP, 82-429  
Ryan, Dennis C., CRSP OHST, 82-486  
Salib, Michael, CRSP, 82-404  
Sayers, Donald B., CRSP, 83-503  
Scale, Douglas H., CRSP, 82-448  
Schultz, Robert L., CRSP, 82-431  
Sehdev, Surinder K., CRSP, 85-520  
Simoneau, Barrie D., CRSP CRM CHSC, 84-506  
Spinner, Barry M., CRSP, 85-543  
Stobie, James C., CRSP, 81-357  
Switzer, Clayton E., CRSP, 82-433  
Szumik, William, CRSP, 85-545  
Thornton, Donald H., CRSP, 82-450  
Tickner, Roger Wm., CRSP, 84-512  
Timmins, Michael, CRSP, 85-544  
Waldman, Kenneth P., CRSP, 82-394  
Walker, Wendel, CRSP, 82-452  
Warren, Robert T., CRSP CRM, 84-505  
Watts, David G.A., CRSP, 80-284  
Williams, Lois J., CRSP, 85-530  
Williamson, Robert L., CRSP, 82-473  
Witham, R.J. (Ron), CRSP, 83-492  
Wright, Geoffrey R., CRSP, 82-468  
Zral, Richard L., CRSP CHSC, 81-359

\*charter certificate holders



## Professional Conduct Committee – A Reminder to Use Your Designation

The Board's Professional Conduct Committee investigates alleged professional misconduct complaints about an applicant or certificate holder relating to Bylaw Article 13.00 - Professional Conduct and/or to the Code of Ethics.

The name of the disciplined applicant or certificate holder will be published on the website and in the Board's newsletter, Governor's Table, once all appeals or time limits for appeals have been exhausted.

### Allegation

Applicant: Gagan S. Grewal  
Complaint: Violation of Bylaw Article 13.01, Section (d)\*\*

\*\*Article 13.01 (d) - The governing board shall have the power to refuse to process the application of a new

applicant, and to reprimand and/or suspend, refuse to renew or revoke the certificate of any certificate holder who is found to be in violation of one of the following: (d) Unauthorized use of the CRSP/PSAC designation.

### Outcome of Investigation:

The Professional Conduct Committee investigated the allegation and submitted its recommendations to the Governing Board. The Governing Board approved the recommendations of the Professional Conduct Committee. Mr. Grewal was advised that he had violated Bylaw Article 13.01, Section (d)\*\*, that his certification application had been terminated and that he was prohibited from reapplying for certification for a period of five (5) years commencing June 20, 2010.

## A Reminder to Use Your Designation

Certificate holders are encouraged to use their designation at every opportunity – on correspondence, business cards, conference registrations, e-mails, etc.

You may use the designation as either CRSP or PSAC or C.R.S.P. or P.S.A.C. You should not use BCRSP to indicate that you are certified as that acronym denotes the organization not the designation.

## Preliminary Announcement

35th Anniversary Celebration

September 17-18, 2011, Whistler, BC

In conjunction with the Canadian Society of Safety Engineering's Professional Development Conference

## Legislative Changes Impacting OH&S

Certificate holders are encouraged to forward details of any proposed legislative changes that may impact on areas of oh&s practice to the Board office.

Details of current legislative references to the CRSP designation will be posted to the certificate holder's area of the website. Please advise if there are any omissions.



# Governing Board Meeting Highlights

## Toronto, ON (June 20, 2010)

- The Annual General Meeting (AGM) was held in Victoria, BC, in conjunction with the Governing Board's second meeting of 2010. A Meet and Greet reception was held for local certificate holders following the AGM.
- Proposed bylaw amendments were approved by Industry Canada.
- The Foreign Credentials Recognition Committee met with representatives of the Board of Certified Safety Professionals (BCSP-USA) to continue discussions on foreign credentialing and re-evaluating paraprofessional designations. The committee is also continuing its negotiations with the Institute of Occupational Safety and Health (IOSH-UK) towards a Memorandum of Understanding (MOU).
- The Certification and Examination Committee conducted a pilot computer based test (CBT) administration in May for eligible candidates in the Greater Toronto Area. The pilot administration is being expanded to include Vancouver, Calgary and Halifax for the October administration. The Board will move to full CBT administration in 2011.
- 370 candidates registered to write the May CRSPEX, 333 actually wrote. Of the 333 candidates, 219 were first time writers and 114 were supplementary writers. 146 of the 219 first time writers passed (67%) and 48 of the 114 of supplementary writers passed (42%). The overall pass rate was 58%. This compares to a pass rate of 56% on the May 2009 CRSPEX and an overall pass rate of 58% for both the May and October 2009 administrations.
- 194 candidates passing the May 2010 CRSPEX were approved by the Board to receive their CRSP designation. The names of the new certificate holders will be published in *OHS Canada* and *Canadian Occupational Safety* magazines.
- Fee increases – the Board approved the following fee increases; the application fee will increase from \$425 to \$550. The application fee includes the first writing of the CRSPEX. The supplementary examination fee will increase from \$100 to \$125. The annual dues will be increased by \$25 in each of the next five years (2011 -2015). These fee increases will take effect January 1, 2011.
- The Board sponsored 2nd National Education Symposium is scheduled for May 11-12, 2011 at the Four Points Sheraton, Halifax, NS.
- The April meeting of representatives of various components of the certification process resulted in a number of recommendations being submitted to the Governors reflecting significant changes to the assessment of candidate applications and the supporting documents required for certification eligibility.
- Board staff is addressing one minor nonconformity and four minor nonconformities from the respective ISO 9001:2008 and ISO 17024:2003 surveillance audits conducted in April.
- The Board's Internal Audit Committee to meet at the Board office on July 14.
- The Board's exhibit will be displayed at the Professional Development Conference of the Canadian Society of Safety Engineering, September 12-15 in Halifax, NS; the Grand Rendez-vous santé et sécurité du travail exhibition, October 19-20 in Montreal, QC; and the Alberta Health & Safety Conference, November 7-10 in Edmonton, AB.
- The Board will be represented at the Canadian Network of National Associations of Regulators (CNNAR) Conference, November 1-3, Toronto, ON; the International Network of Safety and Health Practitioner Organisations (INSHPO) Board of Director's meeting, September 18-19 in Singapore; and the Institute for Credentialing Excellence (ICE) Conference, November 16-19 in Atlanta, GA.
- Revisions and updates to the 2010 Strategic Plan were approved.

### Next Governing Board Meeting

October 22-24, 2010

### Meet & Greet Reception

October 22, 2010, 4:30 p.m.

Delta Fredericton  
Fredericton, New Brunswick



# 2010 Governing Board

## Executive:

**Chair: Howard J. McGraw**, CRSP, Maple Leaf Foods Inc., Mississauga, ON

**Vice Chair: Ron Durdle**, CRSP, Department of National Defence, Victoria, BC

**Past Chair: Edward J. Miller**, BSc, MPA, CRSP, Halifax, NS

**Secretary-Treasurer: Dave Turner**, MBA, PEng, CMSP, CRSP, Turner Safety Systems, Maple Creek, SK

## Executive Director

**Peter Fletcher**, CRSP

## Governors:

**Paul Andre**, CRSP, Workplace Safety North, North Bay, ON

**Brett Christie**, BSc, CRSP, Aon Risk Services, Winnipeg, MB

**F. Mulford Clark**, CRSP, CHSC, Syncrude Canada Ltd., Fort McMurray, AB

**Kevin J. Dawson**, MBA, PEng, CRSP, St. John's, NL

**Andy Felczak**, CRSP, Valard Construction Ltd., Edmonton, AB

**Daniel T. Lyons**, MPH, CSP, CMIOSH, CHRP, CRSP, Holcim (Canada) Inc., Cambridge, ON

**Gregory B. McInnes**, CET, CCEP, CRSP, EPCOR Water Services, Edmonton, AB

**Yvonne O'Reilly**, CRSP, O'Reilly Health & Safety Consulting, Toronto, ON

**John Sammut**, BA, CRSP, Infrastructure Health and Safety Association, Toronto, ON

**Peter Sturm**, CRSP, CHSC, Workplace Safety & Insurance Board of Ontario, Toronto, ON

## Public Member:

**Barbara B. Nytko**, BSc, MSc, GABA Holdings International Inc., Toronto, ON



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**The certifying body for ohs&e professionals**

Looking for a job? Need a change? Visit the "Careers" page on the website:

[www.bcrsp.ca](http://www.bcrsp.ca)

This page receives over 5,000 hits a month

### Accreditations

ISO 17024:2003 (Personal Certification Body)  
ISO 9001:2008 (Quality Management System)

### Memberships

Canadian Network of National Associations of Regulators (CNNAR)  
International Network of Safety & Health Practitioners Organisations (INSHPO)  
Institute for Credentialling Excellence (ICE)

## The certifying body for ohs&e professionals

The Board of Canadian Registered Safety Professionals (BCRSP), with more than 3000 certificate holders, is a not-for-profit organization established in 1976 for the purpose of certifying qualified ohs&e practitioners as **Canadian Registered Safety Professionals (CRSPs)®**.

The CRSP is the **designation of choice** for employers when hiring ohs&e professionals.

Our **Mission Statement** is "to promote occupational health and safety, environmental protection and public safety through the certification of qualified occupational health, safety and environmental professionals".

**DISCLAIMER**—from time to time, advertising inserts may be included with mailings of the *Governor's Table*. Inclusion of these inserts does not imply endorsement by the BCRSP. They are provided as a source of information to certificate holders.