

La Governor's Table des Gouverneurs

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Chair's Message

The end of 2009 is almost upon us. It is a time of celebration for many and I believe a time of reflection for all. It has been a particularly busy year for the Board with a number of far-reaching and important decisions made and actions taken.

As a result of ongoing meetings with colleges and universities offering OHS&E programs, a National Education Symposium (NES) was held May 4-5 in Edmonton. Attendance was representative of a cross section of formal education providers and allowed for meaningful and constructive dialogue. The consensus of the participants was that the BCRSP had provided a very valuable opportunity for the discussion of common problems and possible solutions in a collegial versus a competitive atmosphere. The participants unanimously agreed that the BCRSP should host a similar symposium in 2011.

The BCRSP continues its membership in the National Organization for Competency Assurance (NOCA) who

recently changed its name to the Institute for Credentialing Excellence (ICE), the Canadian Network of National Associations of Regulators (CNNAR) and the International Network of Safety and Health Practitioner Organizations (INSHPO). Assessing international credentials has been a topic of discussion within both CNNAR and INSHPO. The BCRSP has been able to provide meaningful input on this matter to both organizations.

As a result of attendance at the NOCA (ICE) conference, a number of important changes have been discussed. The proposed changes to the process used to fill governor positions were detailed in the Summer 2009 (Volume 18, Issue 2) Governor's Table. The bylaw amendments necessary to move to the recommended manner of selecting Governors have been approved by the Governing Board and will be sent to all CRSPs for approval. In fact, you may have already received a ballot and if so, are requested to give this matter the attention that it deserves. This is the way forward for the



Ed Miller, BSc., MPA, CRSP

BCRSP and will put a clearly defined process in place regarding the objective selection of governors based on an established set of skills and competencies.

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The number of CRSP's continues to grow. The Board has certified 3871 individuals since 1976 and there are, at present, approximately 2900 active certificate holders. In 2009, 355 individuals successfully completed the certification process and were awarded their CRSP. This represents 58% of the 616 candidates who wrote the examination in May and October. In excess of 1000 applications are at various stages in the certification process.

The Board has continued with its Brand Marketing Program to inform employers of the importance of hiring a CRSP to manage their OHS&E programs. To support these efforts the Board increased its participation in trade shows and similar events. The most recent initiative to enhance the awareness of the BCRSP is to sponsor a series of drinking and driving announcements on eight radio stations across Canada during the holiday season. A list of stations and sample announcements are posted on the website.

The 2010 Board meetings are scheduled for Toronto (February 19-21), Victoria (June 18-20) and Fredericton (October 22-24). The Annual General Meeting will be in Victoria, Friday, June 18. Certificate holders are encouraged to attend the Meet and Greet Reception held in conjunction with each of these meetings as well as the Governing Board meeting on the respective Sunday mornings.

The final meeting of 2009 saw a number of governors leaving the

Board – Dennis Bolger, Heather Harvey, Peter Lineen, Peter Sisk, Mary Smith and Monica Szabo did not seek re-election. Peter Sturm has been re-elected for another two-year term. Peter Lineen and Heather Harvey have served the Board for 13 and 14 years respectfully. They have provided stellar service to the Board and their energy, knowledge and loyalty will be greatly missed. The positive side of this loss is that a number of new Governors have been elected bringing with them new energy and ideas.

With the impending retirement of the Executive Director, a succession plan has been put in place for an Executive Director "in training" position. This provision was included in the last contract with our management firm. Nikki Wright has been attending Governing Board meetings and will assume more responsibilities leading to a seamless transition in mid-2011.

It has been a sincere honour serving as the Chair of the Governing Board for the past two years. It has been a responsibility that I take very seriously. I intend to apply the same energy and diligence to the position of Past Chair as I did to the position of Chair. The other officers, returning and newly-elected Governors and the Executive Director will continue to make well thought-out decisions and take actions that will further solidify the position of the CRSP as the premier certification for OHS&E professionals in Canada with international stature and recognition.

On behalf of the Executive, the Governing Board and the Executive Director, I would wish all CRSPs,

their spouses, partners, significant others and families all the best for the Holiday Season. May you enjoy the company of family and friends during whatever religious or cultural events that you participate in and may you take the time to reflect on the events of 2009 and find renewed energy to tackle the challenges that 2010 is sure to bring to us all.

On a more personal note, on behalf of myself, my spouse and my family I wish the Executive, the Governors, the Executive Director, the staff of Fletcher Wright Associates and all CRSPs; the very best for the remainder of 2009 and a Happy, Healthy and Prosperous 2010.

Sincerely yours,

Edward J Miller, BSc., MPA, CRSP
Chair, Governing Board

Mot du président

L'année 2009 tire bientôt sa fin. C'est donc un moment de célébration pour bon nombre de personnes, et aussi une période de réflexion pour tous, je crois. L'année qui s'achève a été particulièrement chargée pour le Conseil d'administration puisque plusieurs décisions et mesures importantes de grande portée ont été prises.

À la suite des rencontres continues avec les établissements d'enseignement offrant des programmes d'étude en SST/E, un Symposium national sur l'éducation a été tenu les 4 et 5 mai à Edmonton. La participation était représentative des établissements d'enseignement et a permis d'établir un dialogue fructueux et constructif. Les participants étaient tous d'accord que le CCPSA avait fourni une occasion très enrichissante pour engager des discussions sur les problèmes communs et les solutions possibles dans une atmosphère de collaboration plutôt que de concurrence. Les participants ont convenu à l'unanimité que le CCPSA devrait tenir un symposium semblable en 2011.

Le CCPSA est toujours membre du National Organization for Competency Assurance (NOCA), qui a récemment changé son nom pour Institute for Credentialing Excellence (ICE), du Réseau canadien des associations nationales d'organismes de réglementation (RCANOR) et de l'International Network of Safety and Health Practitioner Organizations (INSHPO). Étant donné que l'évaluation des titres de compétences est un sujet de discussion au sein du RCANOR et de l'INSHPO, le CCPSA a été en mesure de fournir

des renseignements utiles aux deux organismes.

À la suite de notre participation au congrès de l'ICE, plusieurs changements importants ont été discutés. Les modifications proposées au processus utilisé afin de pourvoir les postes au Conseil d'administration ont déjà été expliquées dans la Table des Gouverneurs publiée à l'été 2009 (volume 18, numéro 2). Les modifications aux règlements administratifs, qui sont nécessaires pour adopter la démarche recommandée pour sélectionner les administrateurs, ont été approuvées par le Conseil d'administration et le document sera envoyé à tous les PSAC aux fins d'approbation. Il est même possible que vous ayez déjà reçu le bulletin de vote, et nous vous prions d'y porter l'attention qu'il mérite. Ces modifications permettront au CCPSA d'avancer et de mettre en œuvre un processus clairement défini en fonction d'objectifs de sélection fondés sur un ensemble de compétences et d'aptitudes établies.

Le nombre de PSAC ne cesse de croître. Depuis sa création en 1976, le CCPSA a décerné la certification à 3 871 personnes, et compte actuellement près de 2 900 détenteurs actifs de la certification. En 2009, 355 personnes ont réussi le processus de certification et ont obtenu le titre de PSAC, ce qui représente 58 % des 616 candidats qui se sont présentés à l'examen de mai ou d'octobre. À l'heure actuelle, plus de 1 000 demandes d'admission se situent à différentes étapes du processus de certification.



*Ed Miller, BSc., MPA,
CRSP*

Le CCPSA poursuit toujours son Programme de promotion de la désignation afin d'informer les employeurs de l'importance d'embaucher un PSAC pour gérer leurs programmes de SST/E. Afin d'appuyer ces efforts, le CCPSA a participé à un plus grand nombre de salons professionnels ou d'événements semblables. La plus récente initiative pour accroître la visibilité du CCPSA a été la commande d'une série d'annonces portant sur l'alcool au volant diffusée sur neuf stations radiophoniques dans différentes régions du Canada. La liste des stations radiophoniques et quelques exemples d'annonces sont présentés sur notre site Web.

En 2010, les assemblées du Conseil d'administration se tiendront à Toronto (du 19 au 21 février), à Victoria (du 18 au 20 juin) et à Fredericton (du 22 au 24 octobre). L'assemblée générale annuelle aura lieu le vendredi 18 juin 2010 à Victoria (C.-B.). Les détenteurs de la certification sont tous invités à la réception d'accueil, qui a toujours lieu lors de ces assemblées, ainsi qu'à la réunion du dimanche matin dans les villes respectives.

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Lors de la dernière assemblée du Conseil d'administration en 2009, plusieurs administrateurs ont terminé leur mandat et n'ont pas manifesté l'intérêt d'être réélus. Ces derniers sont : Dennis Bolger, Heather Harvey, Peter Lineen, Peter Sisk, Mary Smith et Monica Szabo. Peter Sturm a été réélu pour un autre mandat de deux ans. Peter Lineen et Heather Harvey ont siégé au Conseil pendant 13 et 14 ans respectivement. Leurs services ont été extrêmement appréciés au sein du Conseil, et leur énergie, leurs connaissances et leur loyauté nous manqueront grandement. L'aspect positif de cette perte est que les nouveaux administrateurs élus amèneront une nouvelle énergie et de nouvelles idées.

En raison de la retraite imminente du directeur général du CCPSA, un plan de relève a été mis en place pour assurer un poste de directrice générale « en formation ». Cette clause avait été ajoutée dans le dernier contrat signé avec la firme de gestion. Par conséquent, Nikki Wright a commencé à participer aux assemblées du Conseil

d'administration et elle assumera de plus en plus de responsabilités pour que la transition se fasse harmonieusement au milieu de 2011.

Ce fut pour moi un véritable honneur de servir le CCPSA à titre de président du Conseil d'administration au cours des deux dernières années. J'ai pris cette responsabilité de manière très sérieuse et je compte appliquer une énergie et une diligence comparables dans mon nouveau poste de président sortant. Les directeurs, les administrateurs et le directeur général continueront de prendre des décisions bien éclairées et de faire le nécessaire pour solidifier davantage la situation du titre de PSAC comme principale certification pour les professionnels en SST/E au Canada, qui reflète une reconnaissance et un calibre à l'échelle internationale.

Au nom du Comité de direction, du Conseil d'administration et du directeur général, je tiens à souhaiter de très joyeuses fêtes à tous les PSAC, leur conjoint, leur famille et leurs proches. Je vous souhaite de célébrer

vos traditions religieuses ou culturelles en compagnie de vos familles et de vos amis. J'espère que vous aurez aussi le temps de réfléchir aux événements de 2009 et que vous trouverez une énergie renouvelée pour relever les défis que nous réserve sûrement l'année 2010!

Sur une note plus personnelle, je tiens, en mon nom et celui de ma conjointe et de ma famille, à souhaiter au Comité de direction, aux administrateurs, au directeur général, au personnel de Fletcher Wright Associates et à tous les PSAC mes meilleurs vœux pour le reste de l'année 2009 et puisse l'année 2010 vous apporter joie, santé et prospérité.

Recevez mes salutations distinguées.

Edward J Miller, B.Sc., MPA, CRSP
Président

2010 Renewals and Personal Profile

Dues notices for 2010 have been issued. You are encouraged to use the certificate holder's area of the website to renew your certification for 2010. This is also an excellent opportunity to update your profile. Please ensure that we have a current email as more and more communications will be issued electronically.



Election Results

As of January 1, 2010, the following executive officers begin a two-year term – **Howard J. McGraw, CRSP** (Chair), Director, Occupational Health & Safety, Maple Leaf Foods Inc., Mississauga, ON; **Ron Durdle, CRSP** (Vice Chair), Safety & Environment Manager, Department of National Defence, Victoria, BC; **Dave Turner, MBA, PEng, CMSP, CRSP** (Secretary-Treasurer), President & CEO, Turner Safety Systems Ltd., Maple Creek, SK and **Edward J. Miller, BSc, MPA, CRSP** (Past Chair), Halifax, NS.

Elected Governors for a two-year term are **Paul Andre, CRSP**, Chief Executive Officer, Pulp and Paper Health

and Safety Association, North Bay, ON; **Daniel T. Lyons, MPH, CSP, CMIOSH, CHRP, CRSP**, Holcim (Canada) Inc., Concord, ON; **Yvonne O'Reilly, CRSP**, O'Reilly Health & Safety Consulting, Toronto, ON; **John Sammut, BA, CRSP**, Manager, Training & Advisory Group, Construction Safety Association of Ontario, Toronto, ON; **Peter Sturm, CRSP, CHSC**, Workplace Safety and Insurance Board, Toronto, ON. Elected Governors for a one-year term are **Andy Felczak, CRSP**, Valard Construction Ltd., Edmonton, AB and **Brett Christie, BSc, CRSP**, Aon Risk Services, Winnipeg, MB.

Governors completing the second year of a two-year term are **Mulford Clark, CRSP, CHSC**, Process Safety & Risk Management Advisor, Syncrude Canada Ltd., Fort McMurray, AB; **Kevin J. Dawson, MBA, PEng, CRSP**, St. John's, NL and **Gregory B. McInnes, CET, CCEP, CRSP**, Senior Manager Health and Safety, EPCOR Water Services, Edmonton, AB.

Barbara B. Nytko, BSc, MSc, Chairman, GABA Holdings International Inc., is serving the second of a two-year appointment as the Public Member on the Governing Board.

Survey on the Competencies Required of Canadian Registered Safety Professionals

The Survey on the Competencies Required of Canadian Registered Safety Professionals is currently available for completion by certificate holders. The survey may be accessed at <http://www.asitest.ca/BCRSPCS09>. The data from this very extensive and critical survey, conducted every five years, will be used to ensure the 2011 examination is aligned with current practice and knowledge of safety professionals in Canada. 1.0 CMPs will be awarded to certificate holders completing the survey.

Access to the online survey is scheduled to close Friday, January 8, 2010.



CSA Technical Committee on Nanotechnology

The Board is pleased to announce that Renzo Dalla Via, CRSP, MBA, MA, has been appointed Chair of the CSA's Technical Committee on Nanotechnology – Occupational Health & Safety.

The Committee's key objective is the adoption/adaptation of subject related international ISO/IEC nanotechnology standards into National Standards of Canada. This will be related to CSA's role as the facilitator of Canada's Advisory Committee to ISO TC 229, the ISO Technical Committee on Nanotechnologies and for the Cana-

dian Subcommittee to TC 113, the IEC Technical Committee on Nanotechnologies for the Electrotechnical Products.

The first document published by ISO TC 229 is an ISO Technical Report 12885 on Health and Safety Practices in Occupational Settings relevant to Nanotechnologies, published in September 2008. Canada provided ongoing input to the development of this document. The CSA Technical Committee will take on the work to

adopt or adapt this ISO document for use in Canada.

Mr. Dalla Via was an integral part of the committee providing input on the ISO Technical Report 12885. A CRSP certificate holder since 1981, he was a member of the Governing Board from 1992 through 2003, serving as Board Chair in 1996-1997 and chairing the Certification and Examination Committee from 2000 through 2008. He is currently Senior Strategy Advisor, Technology for the Industrial Accident Prevention Association of Ontario.

Use of BCRSP's Registered Trade-marks

On September 28, 2009, the Board received notification from the Canadian Intellectual Property Office, an agency of Industry Canada, confirming that *Professionnel en sécurité agréé du Canada (PSAC)*® is now a registered trade-mark of the BCRSP.

Individuals granted the designation by the Governing Board may use either *Canadian Registered Safety Professional (CRSP)*® or *Professionnel en sécurité agréé du Canada (PSAC)*® on business cards, correspondence (both hard and soft), conference registrations, papers published in ohs&e journals/magazines, etc.

The registration of *Canadian Registered Safety Professional (CRSP)*® / *Professionnel en sécurité agréé du Canada (PSAC)*® provides the Board, through its legal counsel, to aggressively pursue reported unauthorized uses of the designation.



The CRSP logo is a registered trade-mark of the Board of Canadian Registered Safety Professionals (BCRSP). The trade-mark is for use by the BCRSP only. ***Individual CRSPs are not authorized to use the logo or simulations of the logo on business cards, letterhead, correspondence, documents or other publications.*** The logo implies that something is the official property, statement, position or policy of the BCRSP. On June 10, 2004, the CRSP logo was re-registered with the Canadian Intellectual Property Office, an agency of Industry Canada, for a 15-year term (June 10, 2019).



Governing Board Meeting Highlights Montreal, QC (October 25, 2009)

- Proposed bylaw amendments were approved for a certificate holder letter ballot. A communications package and a PowerPoint presentation will be developed detailing the major changes to the Board's governance structure.
- A report on the actions taken by the Certification and Examination Committee resulting from the alleged test misconduct identified by the forensic audit conducted by Assessment Strategies Inc on the May CRSPEX was discussed.
- 616 candidates wrote the CRSPEX in 2009, the highest previous total was 482.
- A forensic audit was conducted by Assessment Strategies Inc on the October CRSPEX. No test misconduct was identified.
- The Certification and Examination Committee is moving ahead with computer based testing (CBT) to be administered through a contracted test centre provider.
- The Board's Management System amendments were approved.
- Industry Canada trade-mark approval received for Professionnel en sécurité agréé du Canada (PSAC)®
- A meeting was held at the Board office on October 5-6 to review and revise the Survey on the Competencies Required of Canadian Registered Safety Professionals. The survey will be open for a period of six weeks to allow certificate holder's sufficient time to provide their input. The data from the survey will be used for updating the Examination Blueprint.
- 277 courses, seminars and conferences have been approved for CMPs. Approvals are posted on the website.
- 401 of 442 certificate holders whose registration number ends in either "2" or "7" and certified before 2008 have submitted their CMP worksheets. A reminder will be issued to certificate holders who have not yet submitted their worksheets.
- The Internal Audit Committee conducted an internal audit at the Board office on July 17.
- Five non-conformities for the Board's ISO 17024 accreditation from the Standards Council of Canada remain unresolved.
- A continuance of the Board's ISO 9001 accreditation was granted by BSI Canada.
- The BCRSP's exhibit was displayed at the CSSE's September 20-23 Professional Development Conference in Calgary, AB and the Department of National Defence's safety conference in Halifax, NS, October 27-29.
- The Board will once again be a Resource Champion for the 2010 NAOSH Week.
- Revised 2009-2010 Strategic Plan approved.
- Heather Harvey, Chair, Certification and Examinations Committee and Nikki Wright, Executive Director (in training) will be attending the Institute of Credentialing Excellence's annual conference in Phoenix, AZ, November 18-21. They will also be having a face-to-face meeting with representatives of Kryterion, Inc (whose head office is in Phoenix). Kryterion will be the test centre provider for the Board's computer based testing.
- The Chair acknowledged the significant contributions to the BCRSP of those Governors who are leaving the Board as of December 31, 2009 – Dennis Bolger (4 years), Heather Harvey (14 years), Peter Lineen (13 years), Peter Sisk (6 years), Mary Smith (2 years) and Monica Szabo (6 years). Peter Sturm's current term also ends December 31, 2009, however, he was elected to serve another two-year term on the Board.



2009 Governing Board

Executive:

Chair: **Edward J. Miller**, BSc, MPA, CRSP, Halifax, NS

Vice Chair: **Howard J. McGraw**, CRSP, Maple Leaf Foods Inc., Mississauga, ON

Past Chair: **Peter Lineen**, CRSP, BC Forest Safety Council, Nanaimo, BC

Secretary-Treasurer: **Monica A. Szabo**, BES, OHST, CRSP, ROH, Municipal Health and Safety Association, Milton, ON

Executive Director

Peter Fletcher, CRSP (R)

Governors:

Dennis P. Bolger, PEng, CRSP, CHSMSA, Benchmark Safety Inc., Calgary, AB

Mulford Clark, CRSP, CHSC, Syncrude Canada Ltd., Fort McMurray, AB

Kevin J. Dawson, MBA, PEng, CRSP, St John's, NL

Ron Durdle, CRSP, Department of National Defence, Victoria, BC

D. Heather Harvey, CRSP, DHH Consulting, Toronto, ON

Gregory B. McInnes, CET, CCEP, CRSP, EPCOR Water Services, Edmonton, AB

Peter V. Sisk, CRSP, NB Power Holding Corporation, Fredericton, NB

Mary D. Smith, CRSP, Dudley Enterprise Inc., Oakville, ON

Peter Sturm, CRSP, Workplace Safety & Insurance Board of Ontario, Toronto, ON

Dave Turner, MBA, PEng, CMSP, CRSP, Turner Safety Systems, Maple Creek, SK

Public Member:

Barbara B. Nytko, BSc, MSc, GABA Holdings International Inc., Toronto, ON



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Accreditations

ISO 17024:2003 (Personal Certification Body)
ISO 9001:2008 (Quality Management System)

Memberships

Canadian Network of National Associations of
Regulators (CNNAR)
International Network of Safety & Health
Practitioners Organisations (INSHPO)
Institute for Credentialling Excellence (ICE)

The Board of Canadian Registered Safety Professionals (BCRSP), with almost 3000 certificate holders, is a not-for-profit organization established in 1976 for the purpose of certifying qualified ohs&e practitioners as **Canadian Registered Safety Professionals (CRSPs)**®.

The CRSP is the **designation of choice** for employers when hiring ohs&e professionals.

Our **Mission Statement** is "to promote occupational health and safety, environmental protection and public safety through the certification of qualified occupational health, safety and environmental professionals".

DISCLAIMER—from time to time, advertising inserts may be included with mailings of the *Governor's Table*. Inclusion of these inserts does not imply endorsement by the BCRSP. They are provided as a source of information to certificate holders.