

La Governor's Table des Gouverneurs

Volume 15, Issue 2 August 2006
ISSN 1192-5744

*The Official Publication of the Board of Canadian Registered Safety Professionals
La publication officielle du Conseil Canadien des Professionnels en Sécurité Agréés*

Chair's Message

Hello and welcome to this edition of the *Governor's Table*.

The Governing Board met in Victoria, British Columbia, June 23, 24 and 25th for its second meeting of the year. The Friday evening 'Meet and Greet Reception' was well attended by CRSPs from Vancouver Island. Saturday was a full day of workshops addressing important issues facing the Board and the formal Governing Board meeting was held on Sunday morning.

To kickoff the weekend business, the Board invited a professional mediator and dispute resolution specialist to spend Saturday morning describing a systematic process to help manage conflict and resolve disputes. Gordon Sloan, a lawyer and principal



Gordon Sloan, ADR Education

consultant with ADR Education of Victoria, did a great job of coaching the Governors on various approaches to manage differences, disagreements and divergent opinions. On behalf of the Governors, I thank Mr. Sloan for surrendering a Saturday morning to enlighten us on such an important subject.

One workshop included a full review and update of our 2006 Strategic Plan. Of note from this discussion was a Board decision to proceed with formally marketing the CRSP brand in various business journals and trade magazines. This "Brand Marketing Program" will involve the design and delivery of common messages on the value of the CRSP designation in various venues including top business and HR magazines in Canada.

The second main area of discussion revolved around the results of the Occupational Health and Safety Auditor Specialty Designation survey. 30% of the 1805 ballots distributed were returned with 326 CRSPs indicating approval for a specialty designation and 214 opposed. The survey response was, in comparison to other Board

surveys, somewhat low. For example, the 2004 Survey on the Competencies Required of Certified Safety Professionals in Canada had a 66% response and the 2005 Salary Survey had a 43% response.

The Board voted not to proceed with the development of an auditor spe-



Peter Lineen, CRSP

In This Issue...

Chair's Message.....	1
Mot du président.....	3
ISO/IEC 17024:2003 Update.....	3
30th Anniversary Celebration	4
Meet and Greet Reception	9
Mail Returned.....	11
First Governing Board Acknowledged.....	12



cialty designation for a number of reasons, including:

- not entering the already penetrated market for third party auditor training/certification programs,
- there is no one EHS management system that satisfies every need and therefore there are a proliferation of programs that have been built with entire support systems including auditor training and certification,
- experience from our counterparts in the U.S. and elsewhere has shown that sub-designations have almost all been abandoned because the cost associated with the infrastructure to support them is disproportionately high compared to the subscription rate.

Discussion on this item is now closed but will be watched closely over the next year to determine how the market reacts to the introduction of the CSA Z1000 standard and pending U.S. and international standards. Thank you

to all CRSPs who responded to the survey

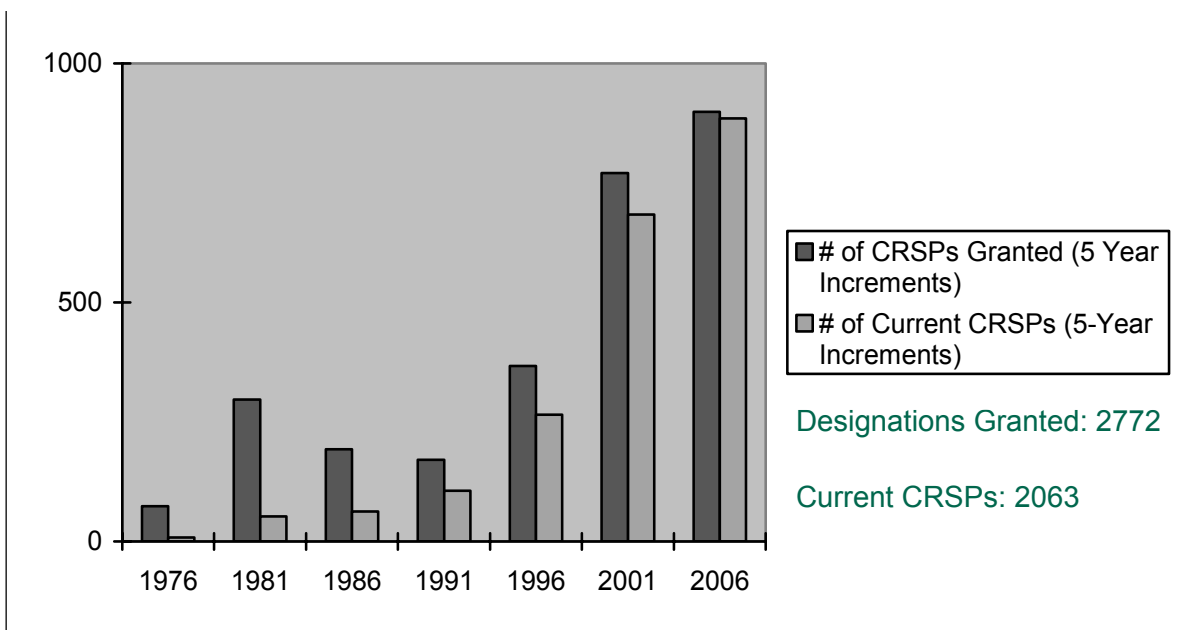
As you may recall, the BCRSP was granted ISO/IEC 17024:2003 (Personnel Certification Body) accreditation by the Standards Council of Canada (SCC) in December 2005. The SCC conducted a surveillance audit in March resulting in a number of nonconformities that are currently being addressed. One of the major items to be addressed is the appointment of a full voting 'Public Member' to the Governing Board. To fulfill this requirement, terms of reference were drafted, responsibility statements prepared and a conflict of interest standard set. A search process for the Public Member through the Governing Board was developed and executed.

I am very pleased to report we have recruited our first Public Member, Mr. Howard Parsons. Howard is a resident of Calgary, Alberta and comes to the Board as small business operator with a deep background in senior HR management and an interest in the not-for-

profit sector. Howard will officially join the Board at its October meeting to be held in conjunction with our 30th Annual Celebration in Ottawa. On behalf of all CRSPs, I welcome Howard to the Governing Board.

Of special note, the BCRSP has, as of the last exam writing on May 6, surpassed the two thousand (2063) active member threshold. The rapid growth, especially over the last five years, is a testament to the value being placed on the designation by the marketplace. This is a significant milestone for the BCRSP and I know you join me in congratulating the founding members of the organization for their foresight and determination in establishing this body.

Finally, I would like to extend an invitation to all CRSPs to attend our 30th Anniversary Celebration event taking place October 20-22, 2006 in Ottawa. We have a great venue and an exceptional program planned (see page 4) that may be viewed in the "Programs"



section of the BCRSP's web site (www.bcrsp.ca). I look forward to seeing you in Ottawa.

Have a safe and enjoyable summer.

Peter Lineen, CRSP
Chair, Governing Board



Peter Lineen, CRSP

Mot du président

Bonjour et bienvenue à ce numéro de la Table des Gouverneurs!

Le Conseil des Gouverneurs a tenu sa deuxième réunion an-

nuelle à Victoria, en Colombie-Britannique, du 23 au 25 juin dernier. Bon nombre de CRSP de l'île de Vancouver ont assisté à la réception d'accueil qui s'est déroulée le vendredi soir. La journée du samedi a été consacrée à des ateliers touchant des dossiers importants à régler par le Conseil, et la réunion officielle du Conseil des Gouverneurs s'est déroulée le dimanche matin.

Pour donner le coup d'envoi aux activités de la fin de semaine, le Conseil avait invité, le samedi matin, un spécialiste en médiation et résolution de conflits pour expliquer un processus systématique facilitant la gestion des conflits et le règlement des différends. Gordon Sloan, avocat et consultant principal auprès de la société ADR Education, à Victoria, a fait un excellent travail pour former les Gouverneurs dans le cadre de différentes démarches à utiliser pour régler les différends, les désaccords et les divergences d'opinion. Au nom des Gouverneurs, je tiens à remercier

M. Sloan de nous avoir consacré un samedi matin pour nous éclairer sur un sujet très important.

Un des ateliers a été axé sur une révision complète et une mise à jour du plan stratégique de 2006. À la suite de discussions, le Conseil a pris la décision de promouvoir la désignation CRSP dans différentes revues d'affaires et publications spécialisées.

Ce « programme de promotion de la désignation » nécessitera la conception et la diffusion de messages communs portant sur la valeur de la désignation CRSP. Ces messages seront diffusés dans divers événements au Canada ainsi que dans les revues destinées aux grandes entreprises et aux ressources humaines.



Gordon Sloan, ADR Education

La deuxième discussion d'importance a porté sur les résultats du sondage relatif à la désignation de spécialité en qualité d'auditeur en santé et sécurité au travail. Sur les 1805 bulletins envoyés, 30 % ont été retournés, dont 326 CRSP étaient favorables à la désignation de spécialité et 214 CRSP étaient contre. Contrairement à d'autres sondages menés par le Conseil, la réponse à ce dernier a été plutôt faible. Par exemple, lors du sondage mené en 2004 sur les compétences requises pour les professionnels en sécurité, le taux de réponse avait été de 66 %, et le sondage portant sur

continued on page 8

ISO/IEC 17024:2003 Update

HSE Auditing has been added as an 11th domain and appeared as a separate subject on the May 6, 2006 CRSPEX. CRSPs who do not currently have training in this field are encouraged to consider professional development opportunities and identify this training on their next CMP worksheet submission.

The HSE Auditing study guide developed for the Guide to Registration is available at no charge to CRSPs and may be requested by contacting the Board office.

The Code of Ethics was amended to comply with ISO/IEC 17024:2003 requirements. The new section in-

continued on page 9



30TH ANNIVERSARY CELEBRATION OCTOBER 20-22, 2006

THE LOCATION - (TAKE A VIRTUAL TOUR AT WWW.BROOKSTREETRESORT.COM)

WORK

Brookstreet Resort is located in the heart of Silicon Ottawa's thriving community. This boutique hotel, and resort square feet of space, as well as access in every



is located in the Valley North-high-tech pre-eminent business destination features 16,000 elegant meeting high-speed internet room.

PLAY

Brookstreet Resort overlooks cycling and jogging paths, cross-country ski trails, not to mention *The Marshes Golf Club* - a Robert Trent Jones II design, and one of the nation's finest golf destinations. For those who prefer to play indoors, the hotel's recreational facilities include two swimming pools, *Au Naturel Wellness & Medical Spa and Flex Fitness Studio*.



GETAWAY



For romantic and family retreats alike, Brookstreet Resort's 276 rooms - including 35 suites - are individually climate controlled and appointed with stunning and sophisticated original works by past and present students of Ottawa's Canterbury Arts High School.

In January 2005, Brookstreet Resort was named as one of *enRoute* magazine's favourite boutique hotels in Canada.

THE PROGRAM

Friday, October 20, 2006

- Delegates arrive
- Registration - 4:00 pm-7:00 pm
- Evening reception (Dress: business casual) – 6:00 pm-8:00 pm
(delegates are on their own to make pre- or post-reception dinner arrangements)

Welcoming remarks from Peter Lineen, CRSP, Chair, Governing Board at 7:00 pm.

Saturday, October 21, 2006

- Buffet breakfast – 7:30 am-9:00 am
- Registration – 7:30 am-9:00 am
- Plenary Sessions (Dress: business casual) - 9:00 am-12:30 pm

9:00 am-10:00 am

Issue Management for Environmental and Occupational Disease – Risk Perception, Forensic Science and Clear Communications

David M. Halton, PhD, CRSP, CIH, ROH
President
David M. Halton Associates Inc.
Ottawa, ON

There are increasingly frequent claims from workers and the public that many debilitating diseases are related to environmental and occupational exposures. Such claims often find their way into courts or the workers compensation system where objective evidence is needed in areas characterized by scientific uncertainty. This presentation will outline the fundamentals of an issue management approach for people concerned that their disease has been caused by chemical exposures. The approach begins with an understanding of the public's perception of risk, applies forensic occupational hygiene and toxicology, and requires painstaking attention to all forms of communication.

10:00 am-11:00 am

The Canadian Registered Safety Professional Examination (CRSPEX)

Yves Lafortune, BA, BEd, MEd

Manager, Medical Council of Canada Evaluating Examination

Medical Council of Canada

(Formerly, Director, Assessment Programs, Assessment Strategies Inc.)

Ottawa, ON

In 2004, CRSPs were asked to complete an extensive “Survey on the Competencies Required of Certified Safety Professionals in Canada”. The results of this survey were used as a basis for the Board’s “Examination Blueprint”. Yves Lafortune, BA, BEd, MEd, Medical Council of Canada and formerly the Director, Assessment Programs, Assessment Strategies Inc. (the Board’s examination consultants) will review the CRSPEX development process including how the “Examination Blueprint” is used by the Certification and Examination Committee when developing the CRSPEX and the process used by the Item Writing Committee when developing individual questions (items) for the CRSPEX.

11:00 am-11:30 am

Refreshment and Networking Break

11:30 am-12:30 pm

The International Transportability of Credentials

Roger L. Brauer, Ph.D., CSP, PE

Executive Director

Board of Certified Safety Professionals

Savoy, IL

With increased globalization for many companies and employers, more and more safety professionals today must be able to qualify for practice in multiple countries. This session will explore issues involved in this challenge and discuss steps quality certification organizations in safety can take to assist with qualifying people for international practice and achieving transportability of credentials across borders.

12:45 pm-1:45 pm

Annual General Meeting

Open Afternoon to Enjoy Beautiful and Historic Ottawa!

No organized activities are planned for the afternoon. You are on your own to network with friends and colleagues, visit the many historic sites in the Ottawa area or weather permitting, play a round of golf at *The Marshes Golf Club* or enjoy the ultimate in wellness at the *Au Naturel Wellness & Medical Spa and Flex Fitness Studio*.

- Reception – 6:00 pm
- Dinner – 7:00 pm
(Dress: business attire, black tie optional)

Stay Safe and Enjoy Your Travels

James G. Turner & Terry Nusyna
TN Security Assessments
Thornhill, Ontario

What steps do you take to ensure your safety when traveling on business or pleasure? Our speakers will draw from their extensive experience to provide you with practical tips for safety in hotels, washrooms, parking lots, taxis, elevators and keeping your identity secure while away.

James Turner has lived the life of a highly secretive undercover operative for the federal government for over 18 years. He brings solutions to real life situations that everyone can use in their daily lives. A proven dynamic speaker, Mr. Turner brings true to life security issues to the forefront and provides a diverse set of practical solutions. He is often called upon by various media groups to discuss security concerns.

Terry Nusyna's secret life as a security operative has provided her with experiences from a woman's perspective. She has helped the security world understand issues that are important to women. She is an expert with the new Homeland Security Cross Border Programs and is still active in the security world. Her experiences have taught her how important it is to believe in yourself and that the only person you can count on is you.

Sunday, October 22, 2006

- Buffet breakfast – 7:30 am-9:00 am
- Delegates depart

les salaires en 2005 avait obtenu un taux de réponse de 43 %.

Pour diverses raisons mentionnées ci-dessous, le Conseil a voté de ne pas procéder à la mise en application d'une désignation de spécialité en qualité d'auditeur :

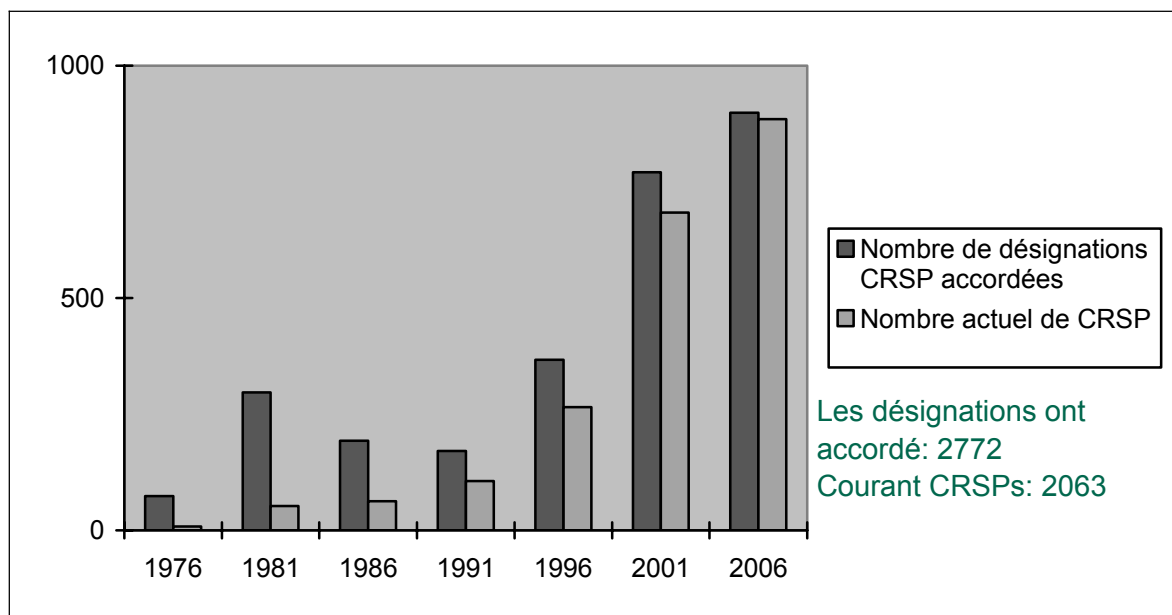
- On ne veut pas pénétrer un marché déjà existant en matière de formation et de certification d'auditeurs en intervenant comme tierce partie.
- Il n'y a aucun système en santé, sécurité et environnement qui puisse satisfaire à chaque besoin et, par conséquent, il existe une prolifération de programmes qui ont été conçus avec un système de soutien complet, y compris la formation et la certification d'auditeurs.
- L'expérience observée auprès de nos homologues américains et étrangers a démontré que presque toutes les sous-désignations ont été abandonnées, car les coûts liés au

soutien des infrastructures étaient excessivement élevés comparativement au taux d'adhésion.

Même si la discussion sur ce dossier est maintenant close, nous continuerons de suivre de près, au cours de l'année, la réaction du marché face à l'introduction de la norme CSA Z1000 ainsi que les normes en suspens aux É.-U. et à l'étranger. Je remercie tous les CRSP qui ont répondu au sondage.

Comme vous le savez, en décembre 2005, le CCPSA a obtenu l'accréditation ISO/IEC 17024:2003 (Organisme de certification des personnes) octroyée par le Conseil canadien des normes (CCN). En mars dernier, le CCN a procédé à un audit de surveillance au cours duquel plusieurs éléments ont été jugés non-conformes. Par conséquent, nous travaillons maintenant à satisfaire les exigences manquantes. Une des principales exigences est la nomination d'un « membre du public » avec droit de vote devant siéger au Con-

seil des Gouverneurs. Nous avons donc élaboré un document provisoire qui comprenait le mandat, les énoncés de responsabilités ainsi que les normes régissant les conflits d'intérêt. Nous avons ensuite mis en application un processus de recherche par l'intermédiaire du Conseil des Gouverneurs afin de trouver un membre du public. C'est avec grand plaisir que je vous annonce le recrutement de notre premier membre du public, M. Howard Parsons. Ce dernier habite à Calgary, en Alberta, et est gestionnaire d'une petite entreprise. Il détient une vaste expérience en gestion des ressources humaines et s'intéresse aux organisations à but non lucratif. M. Parsons joindra officiellement les rangs du Conseil à la réunion d'octobre, qui se déroulera conjointement avec la célébration du 30e anniversaire à Ottawa. Au nom de tous les CRSP, je tiens à souhaiter la bienvenue à Howard au sein du Conseil des Gouverneurs.



Je désire aussi souligner que le CCP-SA a dépassé les deux mille membres, plus précisément 2063, depuis le dernier examen du 6 mai 2006. La croissance rapide de l'organisme, notamment depuis les cinq dernières années, témoigne de l'importance attribuée à la désignation par le marché. Ce nombre marque un jalon important dans l'histoire du CCPSA et je suis assuré que vous vous joignez à moi pour féliciter les membres fondateurs qui ont fait preuve de vision et de détermination en fondant notre organisme.

En terminant, j'aimerais convier tous les CRSP à participer à la célébration du 30e anniversaire du CCPSA qui se déroulera à Ottawa, du 20 au 22 octobre 2006. Nous avons planifié un

événement formidable, dont le programme exceptionnel (voyez page 4) peut être consulté sur le site Internet du CCPSA (www.bcrsp.ca), sous la section « Programs ». Au plaisir de vous voir à Ottawa!

Je vous souhaite un été agréable et en toute sécurité.

Peter Lineen, CRSP
Président, Conseil des Gouverneurs

Meet & Greet Reception - Victoria, BC



ISO/IEC 17024:2003 Update... continued from page 3

cludes the five points under “Professional Practice”.

CODE OF ETHICS - PREAMBLE

The Board of Canadian Registered Safety Professionals (BCRSP) has adopted and, as a condition of obtaining and maintaining their certification, each Canadian Registered Safety Professional (CRSP) accepts the Code of Ethics. In accepting the Code of Ethics, each CRSP pledges to subscribe not only to the letter but also to the spirit of the Code in all of their professional activities.

PURPOSE

The purpose of the Code of Ethics is to provide guidelines to ensure that Canadian Registered Safety Professionals (CRSPs) adhere to high ethical standards of practice.

The ethical relationships of CRSPs are defined in order to ensure that their conduct will:

- a) provide sound judgement in pursuance of their professional duties;
- b) maintain the highest standards of integrity and professional competence; and,
- c) uphold the honour and prestige of the profession.

PROFESSIONAL RESPONSIBILITIES

Canadian Registered Safety Professionals (CRSPs) shall:

1. Protect and promote the safety and health of people, property and the

environment above any consideration of self-interest.

2. Engage only in activities that maintain and enhance the quality of their professional services.
3. Avoid circumstances where compromise of professional conduct or conflict of interest may arise.
4. Be objective in the application of recognized scientific methods and in the interpretation of findings.
5. Recognize and respect the original work, integrity and ability of their peers.
6. Recognize their professional limitations and level of competence as well as the special skills of others in related professions.
7. Continue professional development throughout their career and support and encourage fellow-CRSPs to develop professionally.
8. Protect the confidentiality of all professionally acquired information and disclose such information only when properly authorized or when legally obligated to do so.
9. Represent their qualifications and experience accurately and not knowingly make false or misleading statements.
10. Keep apprised of the law as it relates to professional practice.
11. Practice to the best of their ability, recognizing that discrimination on the basis of race, creed, colour, language, national origin, political or religious affiliation, sex, sexual orientation, age, marital status, family relationship and disability is prohibited by and within the BCRSP.

PROFESSIONAL PRACTICE

Canadian Registered Safety Professionals (CRSPs) shall:

1. Comply with the relevant provisions of the certification scheme.
2. Make claims regarding certification only with respect to the scope for which certification has been granted.
3. Not use the certification in such a manner as to bring the certification body into disrepute, and not make any statement regarding the certification which the certification body may consider misleading or unauthorized.
4. Discontinue the use of all claims to certification that contains any reference to the certification body or certification upon suspension or withdrawal of certification, and to return any certificates issued by the certification body.
5. Not use the certificate in a misleading manner.

CODE DE DÉONTOLOGIE PRÉAMBULE

Le Conseil canadien des professionnels en sécurité agréés (BCRSP) a adopté les règles du Code de déontologie et chaque professionnel en sécurité agréé du Canada (CRSP) accepte de s'y conformer en tant que condition à l'obtention et au maintien de la certification. En acceptant le présent Code de déontologie, le CRSP s'engage à suivre à la lettre et de bon cœur les règles du code relativement à toutes ses activités professionnelles.

BUT

Le Code de déontologie a pour but de fournir des lignes directrices afin de s'assurer que les CRSP se conforment

aux normes déontologiques élevées de la pratique professionnelle.

Les relations déontologiques du CRSP sont définies afin de s'assurer qu'il se comporte selon les exigences suivantes :

- a) fournir un jugement valable dans la poursuite de ses tâches professionnelles;
- b) maintenir la plus haute distinction en matière d'intégrité et de compétences professionnelles;
- c) maintenir l'honneur et le prestige de la profession.

RESPONSABILITÉS PROFESSIONNELLES

Le professionnel en sécurité agréé du Canada (CRSP) doit :

1. Protéger et promouvoir la sécurité et la santé des personnes, des propriétés et de l'environnement au-delà de tout intérêt personnel.
2. S'engager uniquement dans des activités qui maintiennent et rehaussent la qualité de ses services professionnels.
3. Éviter toute situation pouvant compromettre sa conduite professionnelle ou entraîner un conflit d'intérêt.
4. Être objectif dans l'application des méthodes scientifiques reconnues et dans l'interprétation des résultats.
5. Reconnaître et respecter les travaux originaux, l'intégrité ainsi que les compétences de ses pairs.
6. Reconnaître ses limites professionnelles et son niveau de compétence, ainsi que les compétences particulières d'autres personnes oeuvrant dans les professions connexes.

7. Poursuivre sa formation professionnelle tout au long de sa carrière, de même qu'appuyer et encourager ses collègues CRSP à poursuivre leur formation.
8. Respecter la confidentialité des renseignements obtenus dans l'exercice de ses fonctions et ne jamais divulguer d'information sans avoir obtenu une autorisation conforme ou à moins que la loi l'oblige.
9. Faire preuve d'honnêteté quant à ses compétences et son expérience et ne pas faire volontairement de déclaration trompeuse ou pouvant induire en erreur.
10. Se tenir au courant des lois relativement à la pratique professionnelle.
11. Exercer sa profession dans le meilleur de ses capacités, en recon-

naissant que toute discrimination à l'égard de la race, des principes, de la couleur, de la langue, de l'origine ethnique, du sexe, de l'orientation sexuelle, de l'âge, de l'état matrimonial, des relations familiales et des incapacités est interdite par le BCRSP ainsi qu'au sein de l'organisme.

PRATIQUE PROFESSIONNELLE

Le professionnel en sécurité agréé du Canada (CRSP) doit :

1. Se conformer aux conditions qui s'appliquent au système de certification.
2. Revendiquer les droits liés à la certification uniquement quant à l'étendue des domaines pour laquelle la certification a été accordée.

3. Ne pas utiliser la certification dans l'intention de discréditer l'organisme de certification et ne faire aucune déclaration à propos de la certification pouvant s'avérer trompeuse ou n'ayant pas été autorisée par l'organisme de certification.
4. Cesser l'utilisation des droits liés à la certification, qui contiennent toute référence à l'organisme de certification ou à la certification, dès la suspension ou le retrait de la certification et retourner tout certificat émis par l'organisme de certification.
5. Ne pas utiliser le certificat de façon fallacieuse.

Mail Returned

Mail has been returned for the following CRSPs. If you know the whereabouts of any of these individuals, please have them contact the BCRSP or direct them to the *Membership Update Information* form in the *Membership* section of the Board's website.

Belair, Paul (05-2437)
Campion, Victoria (04-2213)
Coulter, Scott (91-701)
Crosby, Richard (00-1598)
Fall, Nicholas G. (96-1033)
Fuson, Shane (05-2461)
Hanel, Sue (90-644)
Kane, Christopher (00-1529)
Lambertus, William B. (95-999)

Lutley, Diane M. (04-2270)
MacDonald, Greg (99-1355)
MacLean, Don (00-1710)
Madden, Brian J. (00-1540)
Pugh, Dennis C. (99-1439)
Ruelle, Mark (04-2294)
Scott, B. Kim (93-846)
Spinner, Barry (85-543)
St. Marie, Dawne (89-624)
St. Marie, Raymond D. (90-670)
Van Bakel, Peter (99-1447)
Vandenbosch, Gil (00-1570)
Wilhelm, Terence E. (99-1450)



First Governing Board Acknowledged

In this our 30th Anniversary year, we acknowledge and thank the members of the first Governing Board for their vision and foresight in developing a certification program that has become a national standard for employment in the profession.

Chair:
William O.G. Wellington (76-001)
Vice Chair:
Avery A. Spencer (76-002)
Secretary-Treasurer:
Lawrence D. Baur (76-003)

Governors:
Raymond Dailey (76-004);
Joel T. Waterman (76-005);
Donald F. Jones (76-006);
Barrie E. Brooks (76-007);
Donald Elves (76-008);
Brian D. Hatfield (76-009);
J. Douglas Fleming (76-010);
Vernon C. Bonvie (76-011);
Paul E. LaBrecque (76-012).

Moving? Changing Employers?

Update your information using the *Membership Update Information* form located on the *Membership* page of the Board's website



Board of Canadian Registered
Safety Professionals (BCRSP)
Conseil canadien des
professionnels en sécurité agréés
6519-B Mississauga Rd
Mississauga, Ontario L5N 1A6

Phone: (905) 567-7198; 1-888-279-2777
Fax: (905) 567-7191
E-Mail: bcrsp@sympatico.ca

***The certifying body of choice
for oh&s professionals***

Looking for a change? Visit the
"Careers" page on the website:
www.bcrsp.ca



Accredited PCB (Personal
Certification Body) - ISO/IEC
17024:2003
Accrédité OCP (Organisme
de certification des personnes)
ISO/IEC 17024:2003

The Board of Canadian Registered Safety Professionals (BCRSP), with over 2000 members, is a not-for-profit organization established in 1976 for the purpose of certifying qualified ohs&e practitioners as ***Canadian Registered Safety Professionals (CRSPs)***.

The CRSP is the ***designation of choice*** by employers when hiring ohs&e professionals.

Our ***Mission Statement*** is "to promote occupational health and safety, environmental protection and public safety through the certification of qualified occupational health, safety and environmental professionals".

DISCLAIMER—from time to time, advertising inserts may be included with mailings of the Governor's Table. Inclusion of these inserts does not imply endorsement by the BCRSP. They are provided as a source of information to CRSPs.