



Join Our Team in Nakusp, BC!

We are now accepting applications for a Marine Manager - Safety and Compliance.

Who we are:

At WaterBridge, we are proud to offer our employees a positive work environment, competitive salaries and excellent benefits. When you are a member of the WaterBridge Ferries team, you enjoy a stable career where your ideas are encouraged, and skills valued. We offer a worksite in one of the prettiest areas in the country to live and work. If you are an avid outdoor person you can ski, sled, bike and hike in some of the best natural areas in British Columbia. WaterBridge Ferries is a privately-owned ferry operator company based in Nakusp, British Columbia, Canada. As contractors to the Ministry of Transportation and Infrastructure, we are responsible for the safe ferry passage of people in the communities surrounding the Arrow Lakes in BC. Our ferry crews are Transport Canada trained and certified.

Who you are:

You are a seasoned safety professional who prides them-self on building relationships that inspire a safe and healthy workplace. You thrive in a fast-paced work environment where no two days are the same. You are a strong leader with high influence who can manage people in a positive and productive manner. Your approachable demeanor makes you a natural leader to others. You are a proven team player, and your leadership and planning skills sets you apart. Team spirit, excellent judgment, managerial flair, quick decision making are qualities that describes you well.

Marine Manager- Safety and Compliance

We have an immediate opening for a Safety and Compliance specialist based out of our Nakusp, BC location to actively lead and drive continuous improvement of our fresh water passenger ferry operations. As a hands-on versatile leader, you will guide the team to ensure safe and cost-efficient operations of the fleet. Reporting directly to the General Manager, and as a liaison with the operations and maintenance team, you will ensure delivery of innovative and effective safety training that meets or exceeds regulatory requirements.

Key Accountabilities:

- Lead a team of mariners operating four Inland passenger ferry routes ensuring they work with safety as a priority
- Develop and implement risk assessments, standard operating procedures, health and safety policies/guidelines
- Plan and implement programs to train managers and employees in work site safety practices
- Assisting the Operations Manager to train and develop crew in safety drills and marine operations protocols to conform with government regulations
- Actively participate in efforts to continuously improve operational safety programs including; monthly safety meetings, safety and operational audits as per the International Safety Management Code (ISM) and Safety Management System (SMS), compliance with corporate safety policies, toolbox meetings, accident/incident investigations and root cause analysis

- Lead the investigation of incidents, near misses and injuries and develop policies and procedures to mitigate future risk
- Interface with Federal and Provincial Regulatory agencies
- Coordinate and lead Joint Occupational Health and Safety Committee Meetings
- Develop regular, ad hoc and monthly and annual reports including both qualitative and quantitative data
- Maintain and create safe working conditions while ensuring and maintaining high productivity and a cost-efficient operation
- Work with the Operations and Maintenance Mechanical teams to address unsafe equipment or practices
- Participate in additional company projects as required

Qualifications/Skills/Experience:

- Attainment of a Canadian Registered Safety Professional (CRSP) designation preferred
- Maritime or other marine based experience an preferred
- ISM Auditing experience an asset
- Experience working in a unionized worksite required
- Formal training and practical experience in training others
- Knowledge and understanding of OHS principles, theories, concepts and practices
- Trainer certificate or diploma an asset
- Valid BC Drivers license
- Strong computer skills and experience using MS Office
- Professional written and oral communication skills a must
- Ability to influence others through tactical and collaborative communication

Location

- The successful candidate must be living in or willing to relocate permanently to the Nakusp, BC area. A relocation allowance will be provided.

Working Conditions:

- Work is mostly performed onboard inland water vessels and in an office environment
- The worksites are subject to weather impacts and may result in a cold, hot or wet working environment
- Work may be required in confined and dirty spaces

Work Hours:

Monday – Friday 07:00 – 16:00 or as required by current work load. This position is part of a continuous operation. At times, the incumbent will need the flexibility to be “on call” and available after hours. This schedule may include weekends and/or holidays, as directed by the General Manager. Overtime may be required without notice.

Compensation:



This position is non-union and completes work in a unionized environment. You will receive a competitive salary, full benefits including contributions to the pension plan and a company vehicle.

This posting is open April 4 - 30, 2024 .

Send your resume and cover letter to hr@waterbridge.org

We thank all applicants but advise that only those selected for an interview will be contacted.

WaterBridge Ferries is committed to the principles of Employment Equity.